

MARY J. BELLMAN

School of Labor and Employment Relations
The Pennsylvania State University
503E Keller Building
University Park, PA 16802
office (814) 867-5697
mary.bellman@psu.edu

ACADEMIC AND PROFESSIONAL POSITIONS

Associate Clinical Professor, The Pennsylvania State University	2019 - present
Assistant Teaching Professor, The Pennsylvania State University	2014 - 2019
Director of Labor Education, The LABOR School at Penn State	2017 - present
Labor Education Coordinator, The LABOR School at Penn State	2014 - 2017
Labor Educator, Labor Education Service, University of Minnesota	2008 - 2014
Managing Director, Coffee Kids, Santa Fe, NM	2006 – 2008
Director of Central America Programs, STITCH, Guatemala City	2003 – 2005

EDUCATION

Ph.D., Political Science, University of New Mexico, Albuquerque, NM	2003
M.A., Political Science, University of New Mexico, Albuquerque, NM	1998
B.A., Government and Spanish, College of St. Benedict, St. Joseph, MN	1994

TEACHING INTERESTS

Leadership Development; Labor Relations; Gender and Labor; U.S. Labor Movement; Labor Relations; Immigrant Workers; Political Economy; Global Workers' Rights; Popular Education

CREDIT TEACHING EXPERIENCE

The Pennsylvania State University, Associate Teaching and Clinical Professor	
Labor and Employment Relations Fundamentals	2024
Exploring Work and Employment	2015 - 2024
Gender and Work in the Global Economy (graduate course)	2015 - 2017
University of Minnesota, Adjunct Instructor	
Union Organizing and Labor Relations	Fall 2008, 2011 Spring 2012, 2013
Metropolitan State University, Adjunct Instructor	
World Politics	Fall 2009
Social Movements in Global Perspective (co-instructor)	Summer 2009
University of New Mexico, Instructor	
International Politics	Spring, Fall 2002
Women in Latin American Politics (course author)	Summer 2002
Introduction to Comparative Politics	Fall 1999

SELECTED NON-CREDIT TEACHING EXPERIENCE

Leadership for a Renewed Labor Movement (Program Lead and Co-creator), The LABOR School, August 2023-January 2024.

Labor Activist Academy Training Series, Allegheny-Fayette Central Labor Council, February-April 2023.

Union Staff Development: A Skills and Learning Cohort Program, The LABOR School, Nov. 2021-June 2022.

Teaching and Learning: Essential Skills for Facilitators, National Air Traffic Controllers Association, Washington, DC, April 2022.

Building Partnerships with Unions, Keystone Development Project, Jan-Feb. 2022.

Mid-Atlantic Labor Leadership Initiative, AFL-CIO, 2016- 2021.

Training Union Members Online, Solidarity Center, Nov. 2020.

Why Politics Matters for Workers: Overcoming Distraction and Division, The LABOR School, Fall 2020.

Pennsylvania at the Crossroads: Building a Workers' Agenda during Covid-19, Pennsylvania AFL-CIO, July 2020.

Women's Leadership Cohort Training, SEIU Healthcare Pennsylvania, Sept. 2019.

Organizing in the Post-Janus Environment, United Food and Commercial Workers Local 1776 Keystone State, August 2018.

Women's Global Leadership Program, AFL-CIO International Department, New York City, March 2018; March 2017; March 2016.

Fair Wage Strategies in a Global Economy, Global Labor University, Massive Open Online Course, 2017.

Workers' Rights Train-the-Trainer Workshop, Pennsylvania Immigration and Citizenship Coalition, Harrisburg, July 2017.

Labor Activist Training Series, Philadelphia Council AFL-CIO, 2015-2016.

Steward Training Conference, Communications Workers of America Local 13000, Pittsburgh and Philadelphia, 2015.

Educating the 99%: An In-Depth Training on Teaching and Learning, Labor Education Service, St. Paul, MN, 2012.

Understanding Immigration, AFSCME Council 5 Convention, Duluth, MN, Oct. 2011.

SELECTED CONFERENCE PRESENTATIONS

"Innovations in Online Teaching: A Global Perspective," United Association for Labor Education Conference, virtual, May 2021.

"Globalization, the Impact on Women, and Building a Movement for Change," United Association for Labor Education Annual Conference, Detroit, April 2017.

"Winning Battles Locally: Successful Minimum Wage Campaigns in US Cities and States," Global Labor University Conference, Johannesburg, South Africa, September 2016.

"New Initiatives in Leadership Development: A Review and Evaluation of the Multi-Union Programs," invited roundtable participant, United Association for Labor Education Annual Conference, Orlando, March 2015.

"Breaking Through Barriers: Women's Labor Education as a Mobilizing Tool," 10th Annual Global Labor University Conference, Washington, DC, 2015.

"Using Colombia as a Teaching Tool: Suggestions for Educators," United Association for Labor Education Annual Conference, Toronto, 2013.

“From Union Leaders to Movement Leaders: Perspectives on Multi-Union Leadership Development Programs,” invited roundtable participant, United Association for Labor Education Annual Conference, Toronto, 2013.

Moderator and organizer, “What Happened to the Fair-Trade Movement? Assessing Current Strategies and Future Challenges,” United Association for Labor Education Annual Conference, Pittsburgh, 2012.

“The Challenge of Representing Undocumented Workers: Creative Responses to Immigration Enforcement,” United Association for Labor Education Annual Conference, San Diego, 2010.

“Factory Unions in Garment Industry Maquiladoras: Lessons from Central America,” presented at the XXIV International Congress of the Latin American Studies Association, Dallas, 2003.

SELECTED INVITED PRESENTATIONS

“Workers’ Rights and Organizing,” Community Member Immigration Session, Center for Immigrants Rights Clinic, Penn State Law School, September 2016.

“The Twenty-first Century Labor Movement,” Philadelphia Council AFL-CIO, Atlantic City, February 2016.

“Turning the Tide: The American Labor Movement,” Global Labor University Alumni Summer School, Penn State University, October 2015.

“Violencia sindical después de los tratados de libre comercio,” SINALTRAINAL 30th Year Anniversary Commemoration, Bogotá, Colombia, July 2012.

PUBLICATIONS

Book Review, Guest Workers and Resistance to U.S. Corporate Despotism by Immanuel Ness. December 2012. *Labor Studies Journal* 37:4; 399-400.

Op-Ed “In Health Care Debate, Don’t Fall Prey to the Politics of Exclusion” in *Workday Minnesota*, 29 September 2009.

“Rationality and Identity in the Participation Choices of Female Maquila Workers.” June 2004. *Comparative Political Studies* 37:5; 563-589.

PROFESSIONAL SERVICE

Internal to Penn State

DIEBA Faculty Committee, School of Labor and Employment Relations, 2021-present

Affiliate Faculty Member, Center for Global Workers' Rights, 2014 – 2022

Faculty Advisory Committee, School of Labor and Employment Relations, 2015 – 2016

External to the Discipline

Conference Program Committee, United Association for Labor Education, 2023

Conference Co-coordinator, Northeast Summer School for Women in Unions and Worker Organizations Women, Pennsylvania State University, Summer 2022

National President, United Association for Labor Education, 2018 – 2022

Executive Board Representative for the Northeast Region, United Association for Labor Education, 2016 – 2018

New Generation Award Committee, United Association for Labor Education, 2017

Convener, Northeast Regional Meeting of the United Association for Labor Education, December 2017

Leadership Skills Committee Co-chair, Northeast Summer School for Union Women, Summer 2017

Conference Co-coordinator, Northeast Summer School for Union Women, Pennsylvania State University, Summer 2015

Chair, Immigration and Globalization Working Group, United Association for Labor Education, 2013 – 2016; 2009 – 2010

Conference Co-coordinator, 2010 Midwest Summer School for Working Women, University of Minnesota.

External to the Community

Invited Testimony, Pennsylvania House Labor Committee Public Hearing, Nov. 14, 2023

Reviewer, AFSCME Family Scholarship, American Federation of State, County and Municipal Employees, Washington, DC. 2017 – present

Board Co-Chair, Pennsylvania Immigration and Citizenship Coalition, 2020 – 2022

Board Member, Pennsylvania Immigration and Citizenship Coalition, 2016 - 2023

Steering Committee Member, Minnesota Fair Trade Coalition, 2008 - 2014

Executive Board Member, Witness for Peace Upper Midwest, 2013 - 2014

Executive Board Member, Labor Council for Latin American Advancement, St. Paul MN Chapter, 2009 – 2014

AFFILIATIONS

United Association for Labor Education
Coalition of Labor Union Women
Labor Council for Latin American Advancement