

# KATHERINE EVA MAICH

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School of Labor and Employment Relations  
The Pennsylvania State University  
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[kem394@psu.edu](mailto:kem394@psu.edu) | [katherinemaich.com](http://katherinemaich.com)

## ACADEMIC POSITIONS

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- 2018- Assistant Professor, The Pennsylvania State University  
Faculty Member, Labor and Employment Relations  
Faculty Affiliate in Sociology; Women's, Gender, and Sexuality Studies; and  
Latin American Studies
- 2017 Postdoctoral Scholar, Center for Global Workers' Rights  
School of Labor and Employment Relations, College of the Liberal Arts  
The Pennsylvania State University

## EDUCATION

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- 2017 Ph.D. in Sociology, University of California, Berkeley  
*Committee:* Raka Ray (Chair), Kim Voss, Laura Enriquez, Jonathan Simon (Law)  
*Dissertation:* "Domesticated Democracy? Labor Rights at Home in Lima and  
New York City."  
*\*Thomas A. Kochan and Stephen R. Sleigh Best Dissertation Award, Labor and Employment  
Relations Association, Honorable Mention*
- 2009 M.A. in Sociology, University of California, Berkeley
- 2007 M.S. in Labor Studies, University of Massachusetts, Amherst  
Graduate Certificate in Advanced Feminist Studies  
*\*Winner, Glennie L. Jones Memorial Award for Outstanding Feminist Scholarship,  
Department of Women's and Gender Studies*
- 2004 B.A. in English Literature, University of Notre Dame  
*Sigma Tau Delta*

## RESEARCH AND TEACHING INTERESTS

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Gender and Race; Labor Informality and Work; Law; Global and Comparative Labor; Feminist  
Theory; Domestic Work; Transnational Organizing; Ethnography; Latin America; Global South

## SELECTED AWARDS AND HONORS

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- 2020 Labor Research and Action Network (LRAN) New Scholars Grant Recipient, "Cleaning, Cooking  
and Caring in the Time of COVID-19"

- 2018 Thomas A. Kochan and Stephen R. Sleigh Best Dissertation Award, Labor and Employment Relations Association (LERA), Honorable Mention
- 2018 Early Career Scholar, American Sociological Association, Organizations, Occupations, and Work Section
- 2017 The Cheryl Allyn Miller Paper Award, Sociologists for Women in Society (SWS)
- 2017 Outstanding Graduate Student Paper Award, American Sociological Association, Sociology of Law Section
- 2017 Herbert Blumer Paper Prize, Department of Sociology, UC Berkeley
- 2016 Distinguished Graduate Student Paper Award, American Sociological Association, Labor and Labor Movements Section

## PUBLICATIONS

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- 2022 Maich, Katherine Eva, and Paolo Marinaro. "Food Delivery Workers Shaping the Future of Work: Ni Un Repartidor Menos." Research Report, Center for Global Workers' Rights. The Pennsylvania State University.
- 2021 Maich, Katherine, Jennifer Fish, and Eileen Boris. "Amplifying Rights through Activist Research with Domestic Worker Organisations: Academic Research Reflections." C189 European Alliance. *Step up efforts towards decent work for domestic workers in the EU: 10th Anniversary of ILO Domestic Workers Convention, 2011 (No. 189)*.
- 2020 Maich, Katherine Eva. "Of Home and Whom: Logics of Universalism in the Regulation of Difference." *Political Power and Social Theory* 37: 185-214.
- 2019 Maich, Katherine Eva, Jamie K. McCallum, and Ari Grant-Sasson. 2019. "Time's Up! Shorter Hours, Public Policy, and Time Flexibility as an Antidote to Youth Unemployment." In *Youth, Jobs, and the Future: Problems and Prospects*, edited by Lynn Chancer, Martin Sanchez-Jankowski, and Christine Trost. Oxford Press.
- 2019 Maich, Katherine Eva. Review of *No Shortcut to Change: An Unlikely Path to a More Gender Equitable World* by Kara Ellerby (New York, NY: NYU Press, 2017). *Gender & Society*.
- 2018 Vijayakumar, Gowri, and Katherine Eva Maich (equal co-authors). "Politicizing Gender: Feminist Movements." In *The Social Life of Gender*, edited by Raka Ray, Jennifer Carlson and Abigail Andrews. London: Sage Press.
- 2015 Maich, Katherine Eva. "Geographies of Inequality and Racism: Peruvian Domestic Workers Navigate Spaces of Servitude." In *Critical Cities: Ideas, Knowledge, and Agitation from Emerging Urbanists, Volume 4*, edited by Deepa Naik and Trenton Oldfield, pp. 104-123. London: Myrdle Court Press.
- \*Winner, Best Paper Prize, Federal University of Pernambuco, Brazil

- \**Translated into Portuguese*. 2016. "Geografias da desigualdade: Trabalhadoras Domésticas Peruanas Navegam por Espaços de Servidão." In *Doméstica: Housemaids*, pp. 130-147, accompanying the film by Gabriel Mascaro. Recife, Brazil: Desvia Press.
- 2014 Maich, Katherine Eva. "Marginalized Struggles for Legal Reform: Cross-Country Consequences of Domestic Worker Organizing." *Social Development Issues* 36(3): 73-91.
- 2013 Maich, Katherine Eva. "Housework." In *Sociology of Work*, edited by Vicki Smith, pp. 383-387. Los Angeles, CA: Sage Publications.
- 2013 Maich, Katherine Eva. Review of *Care Work and Class: Domestic Workers' Struggle for Equal Rights in Latin America* by Merike Blofield (University Park, PA: The Penn State University Press, 2012). *Journal of Latin American Studies* 45(3): 613-615.
- 2007 Maich, Katherine Eva. "Feminist Research and Representations of Gendered Service Workers: Examining Resistance, Agency, and Positionality." *Intersections: Women's and Gender Studies in Review Across Disciplines* 5: 20-28.

### Media and Public Sociology

- 2022 Maich, Katherine. "2022's Hardest Working Cities in America." Wallet Hub, Expert Commentary. [https://wallethub.com/edu/hardest-working-cities-in-america/10424#expert=Katherine\\_Maich](https://wallethub.com/edu/hardest-working-cities-in-america/10424#expert=Katherine_Maich)
- 2015 Interview for KCRW Radio. "Latin America, Household Worker Politics, and *The Second Mother* (*Que Horas Ela Volta?*)," September 11. KCRW Press Play with Madeleine Brand, Los Angeles, CA. <http://www.kcrw.com/culture-the-second-mother>
- 2014 Maich, Katherine Eva. "[Building a Community of Practice on Domestic Work.](#)" Report for the International Labour Organization (ILO) and the International Domestic Worker Federation (IDWF), Hong Kong.

### Manuscripts Under Review

Maich, Katherine Eva. *Bringing Law Home: Gendered Rights and Domestic Worker Politics in Lima and New York City*. Invited for peer review at ILR Press.

Maich, Katherine Eva. Revise and Resubmit. "Juntos, Estamos Divididos: Gendered Unity and Distinction in an Immigrant Worker Center." *ILR Review*.

\*Winner of the Cheryl Allyn Miller Paper Award, Sociologists for Women in Society (SWS)

\*Winner of the Distinguished Graduate Student Paper Award, American Sociological Association, Labor and Labor Movements Section

Maich, Katherine Eva. "Perpetuating the Present, Perpetuating the Past: Labor Rights and Colonial Domesticity of the Peruvian Home."

\*Winner of the 2017 Outstanding Graduate Student Paper Award, American Sociological Association, Sociology of Law Section

\*Winner of the 2017 Herbert Blumer Paper Prize, Department of Sociology, UC

*Berkeley***Working Papers**

Wething, Hilary, and Katherine Eva Maich. "Switching Where They Work: Paid Family Leave Policies and Mother's Time Use." In preparation for submission to *Demography*.

Sexsmith, Kathy, Hazel Palacios, Katherine Eva Maich, and Rosario Castro. "Covid-19 and Carework: Food System Workers and Unpaid Labor."

Maich, Katherine Eva, and Jennifer Fish. "Movement Mirrors: Domestic Worker International Organizing and Global Gender Justice."

Maich, Katherine Eva, and Stephen Meyers. "On Human Rights as Worker Rights in the Household."

**SELECTED FELLOWSHIPS AND GRANTS**

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2021	Sexsmith, Kathleen, Katherine Maich, Leland Glenna and Paige Castellanos. Pilot study funded by Oxfam America. "Impacts of the COVID-19 Crisis on Unpaid and Underpaid Care Work Among Food System Workers."
2020	Labor Research and Action Network (LRAN) New Scholars Grant Recipient, "Cleaning, Cooking and Caring in the Time of COVID-19."
2020	Yu, Heyao, Amit Sharma, and Katherine Maich. Social Science Research Institute, Penn State. Gender Proposal Level 1 Project Seed Grant Funding, "Sick While Working: Gender Differences in Presenteeism in the FoodService Industry."
2019	Rock Ethics Institute Faculty Fellowship, "Ethics of Carework and Employment in the Digital Economy," The Pennsylvania State University, Finalist
2019	Center for Global Workers' Rights Research Grant, "The Future of Work, and the Future of Organizing: A Comparative Study of Digital Platforms in the Informal Economy," The Pennsylvania State University
2019	National Science Foundation Summer Course on Grantwriting in the Social, Economic, and Behavior Sciences, Department of Sociology and Anthropology, University of Mississippi
2016-2017	Berkeley Empirical Legal Studies Fellowship, Center for the Study of Law and Society, Berkeley Law School, UC Berkeley
2015-2016	Berkeley Connect in Sociology Mentor Fellowship
2014-2015	American Association of University Women American Dissertation Fellowship
2014-2015	Woodrow Wilson Women's Studies Doctoral Dissertation Fellowship, Finalist
2014	American Sociological Association and National Science Foundation Grant

2013-2014	Visiting Scholar, Cornell University, School of Industrial and Labor Relations, The Worker Institute
2013-2014	Leo Lowenthal Fellowship, Sociology Department, UC Berkeley
2013	Research Grant, Graduate Division, UC Berkeley
2012-2013	The Mike Synar Graduate Fellowship, Institute for Governmental Studies,
2013-2014	Inter-American Foundation Grassroots Research Development Fellowship, Institute for International Education
2012-2013	Leo Lowenthal Fellowship, Sociology Department, UC Berkeley
2011-2013	Dean's Normative Time Fellowship, UC Berkeley
2011	Tinker Summer Research Grant, Tinker Foundation
2010	Mellon Latin American Sociology Fellowship, Andrew W. Mellon Foundation
2010	Foreign Language and Areas Studies (FLAS) Fellowship for Spanish, U.S. Department of Education, Guatemala (declined)
2009	Foreign Language and Areas Studies (FLAS) Fellowship for Spanish, U.S. Department of Education, Guatemala
2008	Center for Race and Gender Graduate Student Research Grant, UC Berkeley

## INVITED TALKS

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2022	"Lapses in Law: Toward a Work and Organization Studies Approach to the Home as a Workplace." Institute for Work & Employment Research Seminar, Sloan School of Management, MIT. October 4.
2021	"Reflections on Criterion 7: A Just Wage Considers Performance, Qualification, and Type of Work." Higgins Labor Program, Center for Social Concerns, University of Notre Dame. June 25.
2020	"Labor History: Lessons from the Past for Today's Movement and Current Moment." The Architecture Lobby. October 26.
2019	"Rights at Home: Tracing Out Labor Regimes of Legality and Informality in the Private Sphere." <i>American Sociological Association</i> , New York, NY. August 12.
2018	"After the Care Crisis: Debating New Policy Frameworks." University of Pennsylvania, Department of Sociology. Philadelphia, PA. November 16.

- 2018 "Home is Where the Law Is: Regulating Domestic Workers' Rights in Lima and New York City." Cornell University, Industrial and Labor Relations School, *Labor Relations, Law, and History/International and Comparative Labor* Research Seminar. Ithaca, NY, February 6.
- 2016 "Feminist Epistemology and Perspectives on the Everyday 'Doing' of Research." Center for Ethnographic Research, Summer Workshop in Qualitative Research Methods, University of California, Berkeley. August 8.
- 2016 "Comparative Struggles for Legal Reform: Three Examples of Domestic Worker Organizing." University of Washington, *Law, Societies, & Justice: Human Rights & International Development* seminar with Professor Stephen Meyers. March 2.
- 2015 "The Second Mother (Que Horas Ela Volta?): Critical Commentary." Invited Guest Speaker on the Latin American Politics of Domestic Work. KCRW *First Take* with Matt Holzman, Los Angeles, CA. August 27.
- 2015 "It All Happened While We Sat There Talking." Graduation Keynote Address, University of Notre Dame, Center for Social Concerns, Notre Dame, IN. May 16.
- 2015 "The Politics of 'After': Social Consequences of Domestic Worker Legislation in Lima, Peru and New York City." Higgins Labor Research Center, *Labor Research, Advocacy, and Policy Series*. University of Notre Dame, Notre Dame, IN. March 27.
- 2014 *Reimagining Labor's Promise: 50 Years of the Labor Center*. The Labor Center, Department of Sociology, University of Massachusetts, Amherst, MA. November 8.
- 2014 *Justice in the Home: Domestic Work Past, Present and Future*. Barnard Center for Research on Women, Barnard College, New York, NY. October 17.
- 2014 "Lessons and Models from Informal Workers' Organizing Strategies in 8 Countries." Invited lecture for the National Domestic Worker Alliance and the United Workers Congress, New York, NY. June 10.

#### SELECTED CONFERENCE PAPERS

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- 2021 "Cleaning, Cooking and Caring in the Time of COVID-19." Labor Research and Action Network (held virtually)
- 2021 "Gendered Unity and Distinction." *Labor and Employment Relations Association* (held virtually)
- 2020 "Nuevas Perspectivas sobre Resistencia Laboral en América Latina." *Latin American Studies Association*, Guadalajara, Mexico (held virtually)
- 2020 "Toward More Just Futures of Work: A Comparative Study of Digital Platforms in the Informal Economy." *International Sociological Association*, Porto Alegre, Brazil
- 2019 "The International Domestic Workers Federation: Organizing Domestic Workers from Geneva to a Transnational Movement." *National Women's Studies Association*, San Francisco, CA

- 2019 "Platform Cooperativism and Labor Flexibilization for Domestic Workers." *Latin American Studies Association*, Boston, MA
- 2019 "Five Years a Federation: Lessons from Domestic Workers Building a Global Movement." Center for Global Workers' Rights Symposium, *Alternative Worker Movements at a Time of Political Crisis: Transforming Predicament into Possibility*, The Pennsylvania State University, University Park, PA
- 2019 "Platform Cooperativism, Flexibility, and Domestic Work." *XIV Global Labour University Conference*, Berlin, Germany
- 2018 "Politicizing the Private Sphere: Labor Regimes of Informality at Home." *American Sociological Association*, Philadelphia, PA
- 2018 "Platform Capitalism, Millennials, and an Online Labor Movement? Flexibilization from a Labor Perspective." *International Sociological Association*, Toronto, Ontario, Canada
- 2018 "Representations of the Private Sphere: Linking the Fictional and Empirical Realms of Domestic Work." *Latin American Studies Association*, Barcelona, Spain
- 2018 "Politicizing the Private Sphere: Labor Regimes of Informality in the Household." Center for Global Workers' Rights Symposium, *Labor Informality in Comparative Perspective: Toward a More Just Future for Workers*, The Pennsylvania State University, University Park, PA
- 2018 "Bringing Labor Rights Home: Contradictions and Challenges in Regulating the Domestic Sphere." *International Labour Process Conference*, Buenos Aires, Argentina
- 2017 "The Colonial Domestic Imaginary: Peruvian Labor Law and the Household Worker." *American Sociological Association*, Montreal, Canada
- 2017 "Constructing the Perpetual Servant: Peruvian Household Labor Law at Work." *Law and Society Association*, Mexico City, Mexico
- 2017 Session Chair, "Trabajo y Relaciones Laborales en América: Cambios y Permanencias." *Latin American Studies Association*, Lima, Peru
- 2016 "'Plantations on Easy Street': Racialized Divisions of Household Work in New York." *American Sociological Association*, Seattle, WA
- 2014 "Legislation and Its Discontents: Consequences of the Peruvian Household Workers Law." *International Sociological Association Forum: Facing an Unequal World: Challenges for Global Sociology*, Yokohama, Japan
- 2013 Panel Chair, "Political Mobilization and Worker Empowerment through Crisis and Stability: Case Studies of Mexico, Argentina, Brazil, Peru, and the US." *Latin American Studies Association*, Washington, DC
- 2013 "Struggle, Stability, and the State: A Comparative Study of Domestic Worker Movements in the U.S. and Latin America." *Inter-American Foundation Mid-Year Conference for Grassroots Research Development Fellows*, Antigua, Guatemala

- 2012 "Gendered Exclusion from an Unstable State: Guatemala's Domestic Worker Movement." *International Sociological Association Forum: Social Justice and Democratization*, Buenos Aires, Argentina
- 2011 "In/Exclusion from an Unstable State: Widows, Wives, and Workers of Guatemala's Domestic Labor Movement." *States of Emergency: A Conference in Honor of Peter Evans*, Berkeley, CA
- 2009 "Disciplined Go-Getters and Passive Onlookers: Gendering Divisions at an Immigrant Worker Center." *American Sociological Association*, San Francisco, CA
- 2008 "Responsibilities, Consequences, and the Possibilities of a Politics of Humility: An Analytical Framework for Feminist Social Movements." *American Sociological Association*, Boston, MA
- 2007 "Representations of Gendered Service Workers: Examining Resistance and Agency." *Thinking Gender*, UCLA, Los Angeles, CA
- 2006 "Questions of Globalization: Gendered Inequalities and the Feminization of Labor." *Brennan Graduate Philosophy Conference, "Discourse, Democracy, and Justice,"* Loyola University, Chicago, IL

## RESEARCH EXPERIENCE

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- 2013- Researcher for the International Labour Organization (ILO), the International Domestic Worker Federation, and the National Domestic Worker Alliance through UCLA's research network, *Experiences Organizing Informal Workers Global Research Network* with Chris Tilly (UCLA) and Peter Evans (UC Berkeley)
- 2012- Member of the Research Network for Domestic Worker Rights
- 2010 Research Assistant to Kim Voss and Irene Bloemraad, UC Berkeley; *Rallying for Immigrant Rights: The Fight for Inclusion in 21<sup>st</sup> Century America*, UC Press, 2011
- 2009 Research Assistant to Kim Voss, UC Berkeley; *New Immigrant Worker Identities*
- 2008 Research Assistant to Raka Ray, UC Berkeley; *Cultures of Servitude: Modernity, Domesticity, and Class in India*, Stanford University Press, 2009
- 2007 Research Assistant to Thomas Juravich, University of Massachusetts, Amherst; *Comparative Union Organizing Models in Canada and the U.S.*
- 2006 Staff Researcher at the Center for Labor and Community Research, Chicago, IL

## TEACHING AND MENTORING EXPERIENCE

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### Instructor of Record

Gender, Race & Labor in Comparative Perspective, LGWR 560, Graduate Seminar



School of Labor and Employment Relations, The Pennsylvania State University

Exploring Work and Employment, LHR 100 Honors, School of Labor and  
Employment Relations, The Pennsylvania State University

Introduction to Labor and Employment Relations, LER 100, School of Labor and  
Employment Relations, The Pennsylvania State University

Academic Writing and Research Methods for Labor Practitioners, LGWR 540, Graduate  
Seminar, School of Labor and Employment Relations, The Pennsylvania State University

Capstone Research Seminar, LGWR 894, School of Labor and Employment  
Relations, The Pennsylvania State University

Work and Labor in the Global Economy, LER 475, School of Labor and Employment  
Relations, The Pennsylvania State University

International and Comparative Employment Relations, HRER 500, Graduate Seminar,  
Center for Global Workers' Rights, The Pennsylvania State University

Sociology of Gender, Work, and Labor, Sociology 190 Senior Seminar, Department of  
Sociology, University of California, Berkeley

**Graduate Mentoring Fellow** (University of California, Berkeley, Sociology)

Berkeley Connect in Sociology, Senior Fellow (Fall 2015, Spring 2016, Fall 2016)

**Graduate Student Instructor** (University of California, Berkeley, Sociology)

Introduction to Sociology (Tom Gold)

History of Sociological Theory: Sociology (Michael Burawoy)

History of Sociological Theory: Marxism (Michael Burawoy)

Contemporary Social Theory (John Lie)

Classical Social Theory (John Lie)

**Teaching Assistant** (University of Massachusetts, Amherst, Labor Studies)

Labor and Work (Thomas Juravich)

Women and Work (Dale Melcher)

**Doctoral Dissertation Committee Member**

Hazel Velasco Palacios, Rural Sociology, The Pennsylvania State University

Vivian Rodriguez Rocha, Geography, The Pennsylvania State University

Ashley Walter, Communication, The Pennsylvania State University

Cadhla McDonnell, Sociology and Criminology, The Pennsylvania State University

Emily Southard, Rural Sociology and Women's, Gender, and Sexuality Studies, The  
Pennsylvania State University

### Undergraduate Honors Thesis Advising

Lindsey Hogge, Schreyer Honors College, The Pennsylvania State University,  
 “The CGE Organizing Campaign at Penn State: A Case Study in Why Graduate  
 Assistants Organize,” 2018

### Undergraduate Honors Thesis Mentoring

Tabitha Mancini, Sociology, UC Berkeley, “Understanding and Self-Advocacy: Students  
 with Learning Disabilities, Unrecognized Talent,” 2013  
 Keli Benko, Sociology, UC Berkeley, “Table Talk: A History of Sustainable Food and  
 Cuisine in the San Francisco Bay Area,” 2012  
 Jordan Pedraza, Sociology, Pomona College, Student Research Opportunity Program, “Working  
 Women of Color: Hidden Dynamics in the Service Economy,” 2008

## ACADEMIC SERVICE

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Secretary/Treasurer, Labor and Labor Movements Section, American Sociological Association,  
 (2019-2022)

Chair, Labor Studies Section, Latin American Studies Association (2019-2021)

Book Award Committee Member, Labor and Labor Movements Section, American Sociological  
 Association (2018)

Commissioning Editor, Section on Marxist Sociology Blog, American Sociological Association

Distinguished Graduate Student Paper Award Committee Member, Labor and Labor  
 Movements Section, American Sociological Association (2017, 2019)

Secretary/Treasurer, Labor Studies Section, Latin American Studies Association (2016-2018)

Co-President, Graduate Student Council, Labor Studies Section, LASA (2012-2016)

Occasional Reviewer:

*American Journal of Sociology*

*American Sociological Review*

*British Journal of Industrial Relations*

*Bulletin of Latin American Research*

*Citizenship Studies*

*Gender, Work & Organization*

*ÍCONOS: Revista de Ciencias Sociales*

*The Journal of Latin American and Caribbean Anthropology*

*Latin American Research Review*

*Law & Social Inquiry*

*Qualitative Sociology*

*Sociological Theory*

## UNIVERSITY AND DEPARTMENT SERVICE

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Research Committee, School of Labor and Employment Relations, The Pennsylvania State University  
 (21-23)

Faculty Advisory Committee Representative, School of Labor and Employment Relations, The  
 Pennsylvania State University (20-21)

Organizer, *Women Workers: Global Struggles and Successes*, Film Series, The Pennsylvania  
 State University (2020)

Nominated to the College of Liberal Arts' Steering Committee, "Moments of Change: A Century of Women's Activism," The Pennsylvania State University (2019-2021)  
 Organizer, *Intersections: Landscapes of Labor* Film Series, Center for Global Workers' Rights, School of Labor and Employment Relations, The Pennsylvania State University (2018-19)  
 Postdoctoral Scholar Selection Committee, Center for Global Workers' Rights, School of Labor and Employment Relations, The Pennsylvania State University (Sp18, Sp19, Sp20)  
 Admissions Committee, Labor and Global Worker's Rights Graduate Program, School of Labor and Employment Relations, The Pennsylvania State University (Sp18, Sp19, Sp20, Sp21)  
 Graduate Committee, Human Resource Management, School of Labor and Employment Relations, The Pennsylvania State University (2018-2020)  
 Symposium Organizer, *Labor Informality in Comparative Perspective: Toward a More Just Future for Workers*, The Pennsylvania State University (2017-2018)  
 Advisory Board Member, Berkeley Connect Graduate Fellows, UC Berkeley (2015-2017)  
 Founder and Coordinator, Berkeley Sociology of Gender & Sexuality Workshop (2009-2017)  
 Representative, Committee on the UC Berkeley Sociology Graduate Program (2009-2010)

## PROFESSIONAL ASSOCIATIONS

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American Association of University Women (AAUW)  
 American Sociological Association (ASA)  
 International Sociological Association (ISA)  
 Latin American Studies Association (LASA)  
 Law and Society Association (LSA)  
 Labor and Employment Relations Association (LERA)  
 Sociologists for Women in Society (SWS)

## LANGUAGE

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Spanish (fluent speaking, reading, and writing)

## REFERENCES

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Raka Ray  
 Professor, Department of Sociology  
 410 Barrows Hall  
 University of California, Berkeley  
 Berkeley, CA 94720-1980  
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Kim Voss  
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 University of California, Berkeley  
 Berkeley, CA 94720-1980 [kimvoss@berkeley.edu](mailto:kimvoss@berkeley.edu)  
 | (510) 642-4756

Chris Tilly  
 Professor, Sociology & Urban Planning  
 10945 Le Conte Ave, Suite 2107  
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Laura Enriquez  
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Jonathan Simon  
Adrian A. Kragen Professor of Law Director,  
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