

Political polarization in the Americas and the role of labor in defending democracy: The case of Public Education and Teachers Unions

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2012 Education Reforms in Mexico

Are teachers' unions the organizations that are going to defend democracy in our educational institutions?

It depends.

Teachers have an ambivalent relationship to social change. . .

"The relations of teachers to social change is therefore often quite tenuous, and teachers may often find themselves in an ambivalent position. Their profession and status may make them part of the middle class, yet they possess a stronger potential than other professions to become radical. They are considered professionals, yet they are often thrust into economic circumstances resembling those of blue-collar workers."

Maria Cook, p. 21, in Organizing Dissent: Unions, the State, and the Democratic Teachers' Movement in Mexico



NYC teacher union leaders in the 1960s were explicitly anti-communist, saw their interests **ALIGNED** with the Democratic Party, and were focused on teachers' pay and benefits.



Ocean-Hill Brownsville

(1968): Teachers strike
against Black Community
Control . . . conflict between
the right to due process and
racial justice.

Teachers Strikes without Teachers' Unions

1978: Teachers Strike and Emergence of Contemporary Teachers Union Movement



São Paulo Teachers Union (APEOESP) WAS NOT INVOVLED IN THE STRIKE

National Education Union (SNTE): Created in 1946 to <u>Control</u> Teachers

SNTE was part of the official government party, the Party of the Institutionalized Revolution (PRI), through a system of state corporatism.

"There were no caciques (community leaders) outside of the PRI . . . any teacher against them was removed. Barbaric repression." – Erangelio Mendoza, dissident leader

When do unions become forces for defending democratic institutions?

If they intersect with broader social movements.

Brazil's Key Transitional Moment: Oppositional Unionism Emerges under Military Dictatorship and Political Opening

Teachers were part of a four-part worker alliance: teachers, oil workers, bank workers, and metal workers.

Together these four worker groups led the call for democracy (along with other grassroots movements), helping to found the Workers' Party (PT) in 1980 and also the Central Union of Workers (CUT) in 1983.



Implications for Schools and Society: Teachers Unions as Political Educators

Union leaders are also educators, visiting schools and explaining new educational and political developments, the implications of new laws, serving as a source of information different from the government



Implications for Schools and Society: Teachers Unions as Social Movement Allies

Union leaders played a key role supporting the 2015-2016 student occupations in São Paulo.

However, the union's own strike actions have had limited success influencing the direction of state education policy.



Mexico's Key Transitional Moment: A Dissident Union Movement Emergence under State Corporatism

- In 1979, dissident activists created the National Coordination of Educational Workers (CNTE).
- CNTE was NOT tied to a political party, but rather, it rejected parties as a form of social change and embraced the autonomy of teachers.
- The model of a "coordinadora" was already present in other sectors of Mexican society, including in the student movement and urban political movements.
- This coordinadora model emphasized collective leadership, decentralized organization, regional groups with tactical autonomy, and independence from political parties
- Strong Indigenous Foundations of CNTE

Implications for Schools and Society: Teachers Unions as a Parallel Power to the State



Protest and Direct Action

Implications for Schools and Society:

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In 2018 there were more strikes in the United States than any year since 1986, almost all teachers strikes!

2018 STRIKES IN WEST VIRIGINA, ARIZONA, KENTUKY, OKLAHOMA, COLORADO, NORTH CAROLINA



What is notable about the 2018-2019 wave of strikes?

Red (Republican-controlled) States: Strikes led by **movements of teachers** outside of the unions, but who re-energized union infrastructure.

(e.g., Arizona has 20,000 teachers in the union and had 45,000 teachers on strike!)

Blue (Democrat-controlled) Cities: Led by **oppositional unionists** who created "social justice caucuses" and took over the leadership of their teachers' unions.



Characteristics of U.S. Social Justice Unionism

- Black and Latinx parents and students are leading actions and referring to teachers' contract demands as "our demands"
- Racial Justice issues are front and center
- Strike actions are publicly calling out Democratic party officials
- Strike are being framed as part of a larger community struggle about the future of the public education



"It was in the city of **Chicago that Martin** Luther King Jr. organized for justice, dreaming that one day that the civil rights movement and the labor movement would come together. Well, Rev. Martin Luther King Jr. the civil rights movement and the labor movement has finally collided!"