



## **Union Staff Development: A Skills and Learning Cohort Program**

This in-depth training program from the LABOR School at Penn State will provide your union staff with support and development to succeed in the vital, dynamic, and challenging work they do.

Our program is designed for newer union staff in any role. It is intended to supplement union onboarding and training specific to your organization, while covering broad themes and skills essential for union staff. In the program, participants will assess current challenges and opportunities for the labor movement, build personal leadership and communication skills, and support one another in their current work challenges.

### **Design and Content**

This program consists of eight sessions over eight months, with three all-day sessions in person and five sessions online. There will also be occasional asynchronous activities. Individuals will be assigned a peer partner for follow-up discussions between sessions.

The core content of the program includes:

#### **Lessons for Our Movement**

Our industries and economy continue to change. We will look at historical lessons, how our economy has shifted, and the state of the labor movement to assess the challenges faced today.

#### **Skills for Success**

Our work is volatile and involves managing relationships and interactions at every step. We will explore best practices for interpersonal communications, relationship skills, personal leadership and resilience, and other tools.

#### **Advocating for Equity**

Building an inclusive movement is essential to the unity and success of labor. We will examine the duality of unions as advocates of more inclusive practices and organizations that can and must improve. Our own experiences as agents of change will be central to these discussions.

#### **Networking and Support for Current Challenges**

Participants will share their experiences and support each other in overcoming the daily challenges they face. Participants will also work with a peer partner, and there will be online discussion boards for networking and support.

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*Make an investment in your union's future!*

Help union staff develop, grow, and succeed in their work through sharing experiences and skill building.

Engage union staff with a peer network to strengthen personal development and connect the movement across Pennsylvania.

### Registration

The cost of this program is \$1,250. Space is limited.

Register: [bit.ly/LABOR\\_School\\_Registration](https://bit.ly/LABOR_School_Registration)

### Dates and Times

November 3, 2021: 9:00 a.m.–4:00 p.m., State College, Pennsylvania

December 1, 2021: 2:30–5:00 p.m., Online

January 5, 2022: 2:30–5:00 p.m., Online

February 2, 2022: 2:30–5:00 p.m., Online

March 2, 2022: 9:00 a.m.–4:00 p.m., State College, Pennsylvania

April 6, 2022: 2:30–5:00 p.m., Online

May 4, 2022: 2:30–5:00 p.m., Online

June 1, 2022: 9:00 a.m.–4:00 p.m., State College, Pennsylvania

**NOTE: In accordance with Penn State policy, all individuals are required to wear face masks inside all campus buildings, regardless of their vaccination status.**

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