



*Republika ng Pilipinas*  
**Komisyon ng Karapatang Pantao ng Pilipinas**  
*(Commission on Human Rights of the Philippines)*

8 March 2011

**MR. BRIAN CAMPBELL**  
Director of Policy and Programs  
International Labor Rights Forum  
Washington D.C., U.S.A.

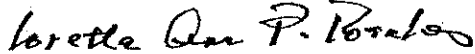
Dear **Mr. Campbell**,

This is to inform you of developments regarding the concern that you voiced during your visit with us last December 2010 over alleged military, management and ANAD Party-list interference in the certification election at Dole Philippines Mindanao involving the labor union Amado Kadena-NAFLU-KMU. I wish to inform you that we conveyed your concern to the Honorable Rosalinda Dimapilis-Baldoz, Secretary of the Department of Labor and Employment, in a letter dated 20 December 2010, copy furnished Brigadier General Alfredo T. Peralta, Jr., Deputy Chief of Staff for Civil Military Operations, J7, Armed Forces of the Philippines.

Last week, we received a letter from Gen. Peralta (copy enclosed) informing us of the actions that he has taken regarding the matter. He says that his Office sent two of its Division Chiefs, Colonel Dickson P. Hermoso, Chief, Public Affairs Division, and Colonel Natalio A. Jayson, Chief, Psychological Operations Division, to the office of ANAD Party-list Representative Jun Alcover at the House of Representatives to talk to him about the allegations against his group. He also says that the AFP, through his Office, has directed the Eastern Mindanao Command (EASTMINCOM) to conduct an immediate investigation into the alleged interference of a local military unit in the election and its tolerance of the indoctrination sessions conducted by ANAD with the Dole workers.

I would also like to inform you that my office received similarly-worded e-mail messages from solidarity supporters abroad with the title "Dole should respect union rights and free and fair elections," including one from yourself on 17 February 2011. All the letters state that the information came from the International Labor Rights Forum. We appreciate letters of support and solidarity for human rights and it would have been alright except that they numbered in the thousands (almost 1,500 in our office computer) and came all at the same time over a period of several days in February. Similar messages also came in to my mobile phone (more than 3,000). It looked more like an organized cyber-attack against my office and me, for what reason I can only guess, because the calls in the letters were not even addressed to the Commission on Human Rights. I hope the intention was not to paralyze our work and communications. It did cause some amount of disruption and a lot of irritation. I am not a stranger to solidarity work but this is not the way I know it is done.

Very truly yours,

  
**LORETTA ANN P. ROSALES**  
Chairperson

**Karapatang Pantao: Likas Sa Atin, Tungkulin Natin**

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GENERAL HEADQUARTERS  
ARMED FORCES OF THE PHILIPPINES  
OFFICE OF THE DEPUTY CHIEF OF STAFF  
FOR CIVIL MILITARY OPERATIONS, J7  
Camp General Emilio Aguinaldo, Quezon City

FEB 15 2011

HON LORETTA ANN P ROSALES  
Chairperson, Commission on Human Rights, Phils  
SACC Building, Commonwealth Ave.,  
UP Complex, Diliman

Dear Chair Rosales:

We write you in view of your letter to HON ROSALINDA DIMAPILIS-BALDOZ, Secretary, Department of Labor and Employment (DOLE) dated 20 December 2010, copy furnished BGEN ALFREDO T PERALTA JR AFP, DCS for CMO, J7, AFP, relative to the concern of Mr Brian Campbell, Director of Policy and Programs of International Labor Rights Forum, Washington D.C, USA, on the case of the labor union Amado Kadena-NAFLU-KMU at the Dole Philippines operations in Mindanao.

In your letter to the DOLE Secretary, you have cited that Mr Campbell particularly raised his concern over serious threats to the integrity of the forthcoming certification elections at the Dole Philippines whereby its workers would choose their legitimate union representatives this coming 11 February 2011. The freedom period for the elections has commenced already last 11 December 2010. And according to Mr Campbell, the military and the management tainted the election process by their wrongful behavior of taking sides when they are supposed to be actively neutral. He further added that the local Armed Forces command and the management had just tolerated the Party-list Group ANAD of conducting indoctrination sessions, maligning the incumbent union as communist rebels.

In the light of the foregoing, we would like to inform the Chairperson, CHR that the Office of the DCS for CMO, J7 had sent two of its Division Chiefs, namely: COL DICKSON P HERMOSO, Chief, Public Affairs Division and COL NATALIO A JAYSON, Chief, Psychological Operations Division to the office of ANAD Party-list Representative, Congressman Jun Alcover, on 22 January 2011 at Batasan Pambansa. During the meeting, the two OJ7 representatives verified the alleged involvement of the Party-list Group of Cong Alcover of conducting indoctrination sessions, maligning the incumbent labor union as communist rebels, and the perceived tolerance of the local military units in the conduct of his group's contested activity.

As a result of the meeting, the two OJ7 representatives obtained the following essential information, to wit:

COMMISSION ON HUMAN RIGHTS OFFICE OF THE CHAIRPERSON HON. LORETTA ANN PARGAS ROSALES	
<b>RECEIVED</b>	
By: <u>MABEL</u>	Date: <u>3-2-11</u>
Doc. No. _____	Time: _____

1. That, Congressman Alcover admitted the ANAD Party-list group's active involvement in the conduct of dialogue to the workers of Dole Philippines upon request of the management in a specified venue outside company compound.

2. That, the topics explained primarily centered on the rights, privileges and benefits of the workers as the labor force of the company as well as on the objectives of several left-leaning labor unions to create social awareness among their members.

3. That, the Congressman categorically denied having singled out the incumbent labor union as communist rebels; he admitted he is against communist-inspired labor union, but, accordingly, he never accused NAFLU-KMU as communist rebels.

4. That, on the part of the local military units, he had learned that military personnel frequenting in the immediate vicinity of the Dole Philippines belonged to the 12th Civil Relations Group that conducted community outreach activities to the nearby residents through its Peace and Development Team.

5. That, according to him, the community-related activities conducted by the concerned local military unit had nothing to do with his group's activities.

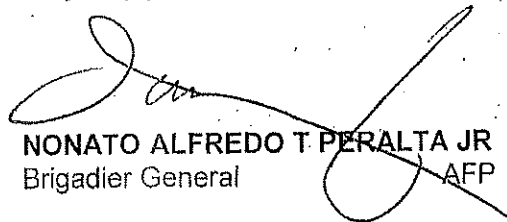
In view thereof, the AFP through the office of DCS for CMO, J7, has directed the Eastern Mindanao Command (EASTMINCOM) to conduct immediate investigation on the alleged deliberate interference of a local military unit on the cited election process in alliance with the Company's management, and its tolerance to the indoctrination sessions conducted by the ANAD Party-list to the workers of the Dole Philippines.

We thank you for bringing the afore-cited complaint to our attention for us to be able to effect appropriate action at once. Rest assured of our ready cooperation, especially on matters involving perceived wrongdoings of our soldiers.

With my high esteem and warm regards.

**FOR THE CHIEF OF STAFF, AFP:**

Very truly yours,

  
**NONATO ALFREDO T PERALTA JR**  
Brigadier General AFP

