



**PennState**  
College of the Liberal Arts

LABOR AND HUMAN RESOURCES  
MAJOR

## School of Labor and Employment Relations

*Making workplaces better for  
more than seventy-five years!*



**A  
professional  
major rooted  
in the  
liberal arts.**

**Projections indicate that job  
growth in human resources will  
be among the fastest of any  
occupation over the coming  
decades!**

The bachelor of arts or bachelor of science degree in Labor and Human Resources (LHR) is designed to prepare students for careers in the private, not-for-profit, or public sectors.

Our students have careers as human resources generalists or specialists, employment relations specialists, union representatives, and government officials. The degree is also an excellent pre-law major.

### CAREER OPTIONS

- Human Resources Generalists
- Benefits and Compensation Specialists
- Staffing and Placement Specialists
- Training and Development Specialists
- Union Organizers
- Labor Relations Specialists
- Union Negotiators
- Human Resources Consultants
- Arbitrators
- Recruiters
- ...and more!

### MAJOR OPTIONS

- *Human Resources (HR) Option*
  - Learn how organizations structure recruitment and selection, talent management and development, human resource management, as well as the compensation and benefits organizations use to recruit and retain employees
- *Labor and Employment Relations (LER) Option*
  - Study the history of labor organizations and current law governing labor
  - Learn and understand work in the context of the global economy and the issues that emerge related to global workers' rights



*Prospective students often associate human resources with a business school, but our students are true liberal arts students. They're interested in understanding human behavior and motivation, advocating for fair workplace practices, diffusing conflicts, and helping others succeed.*



## INTEGRATED UNDERGRADUATE- GRADUATE PROGRAM

The school offers an integrated LHR bachelor of science and Human Resources and Employment Relations (HRER) master of science program designed to allow academically talented students to obtain bachelor's and master's degrees in five years.

Scan to learn more



## Choose the LHR degree that fits YOUR career goals



- The bachelor of arts program is based on a curriculum that draws on the social sciences, humanities, and language as supplements to the prescribed labor and human resources courses.
- The bachelor of science program includes two options that allow students to specialize: Human Resources (HR) and Labor and Employment Relations (LER).
- Both programs can prepare students to pursue a graduate degree in human resources management, labor and employment relations, social sciences, or public administration.

## Follow Us

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and Instagram: @PennStateLER

## Contact Us

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