# Luis Enrique Mendoza Choque

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## **SUMMARY OF QUALIFICATIONS**

Experienced educator with over fifteen years of teaching, research, and project management experience. Experience conducting face-to-face and online instruction in legal matters for graduate students from diverse backgrounds.

#### **RELEVANT WORK EXPERIENCE**

# The Pennsylvania State University

State College, PA

Assistant Teaching Professor

July 2024 - Present

Interim Director of the Center for Global Workers' Rights and the Master in Professional Studies (MPS) in Labor and Global Workers' Rights (LGWR).

Adjunct Lecturer of International Labor Law

August 2023 - December 2024

Design and teach a human rights course on International Labor Law at the MPS) in LGWR.
 Lead students through semester-long research projects to apply legal and governance concepts to labor and employment issues in each student's country, and identify practical, action-oriented recommendations for strengthening respect for workers' rights.

Administrative Assistant for the Center for Global Workers' Rights

January 2023-June 2024

 Provide support to the Center for Global Workers' Rights (CGWR) and the MPS program in Labor and Global Workers' Right (LGWR). Conduct the administrative tasks behind operating the CGWR, including assistance in managing grants, and would provide support for the MPS in LGWR program incoming and current students.

#### Research Assistant

# **August 2019 – December 2023**

Research and analyze labor legislation, root causes of migration, and collective bargaining agreements using a range of data analysis approaches, including interviews, and use of research software, in coordination with Penn State professors. Recent research includes the systematization of 100 human rights violations against union activists in Guatemala and 20 collective bargaining agreements from the garment industry in Honduras. These research activities informed union bargaining strategies, policy recommendations, and the reports "What difference does a union make?", and "Bargaining for Decent Work and Beyond".

## **Pontifical Catholic University of Peru**

Lima, Peru

Law professor and thesis advisor

March 2021 - present

- Co-design and teach "International Trade and Labor Rights" to over 20 graduate students from different regions of Peru for a total of 20 hours. Course description available <a href="here">here</a>.
- Co-design and teach "Globalization and Decent Work" to over 30 graduate students from different regions of Peru for a total of 20 hours. Course description available here.
- Advise 2 graduate students per year on their thesis proposals and research papers on issues such as labor rights of the LGBTQ community, the right of freedom of association of workers in the gig economy, and the rights of working women in collective bargaining.

# **UNITE-HERE (Worker Power PAC)**

Phoenix, Arizona

Union and Political Organizer

October - November 2022

Canvassed with hospitality workers affiliated with <u>UNITE HERE to successfully mobilize voters</u>
 in <u>Arizona's gubernatorial</u>, <u>Senate</u>, <u>and local elections</u>. Participated in and conducted
 workshops on civil and voting rights in Arizona. Recruited, trained, and onboarded new
 canvassers.

# **Global Labour University**

Kassel, Germany

Trainer and Course Designer

2021 - present

- Designed and led 6 online workshops (1 in Spanish and 5 in English) for over 50 unionists and labor advocates from 10 different countries as a part of the course "Regulating Global Supply Chains to Empower Workers."
- Edited and translated course materials for the "Just and Green: Labour's Ecological Question" online course. Available here.

#### **Corporate Accountability Lab**

Chicago, IL

Research Assistant

August – November 2021

- Researched and wrote memoranda about 5 Colombian subsidiaries of U.S.-based corporations involved in human rights and environmental abuses. Research findings were used in the preparation for civil litigation in Colombia and the U.S.
- Designed and applied factual and legal theory on corporate liability in the Legal Design Lab as
  part of strategies to combat corporate impunity regarding human and environmental rights.
  More information about this process is <a href="here">here</a>.

# The George Washington University Law School

Washington DC

Research Assistant

**August – November 2020** 

 Researched laws and policies that have been implemented by states, international organizations, the private sector, and civil society organizations during the COVID-19 pandemic as a contribution to the World Bank's Global Forum on Law, Justice, and Development. More information is available here.

## Peru Equidad (NGO)

Lima, Peru

Legal Advisor & Consultant

January - July 2015

- Researched, documented, and systematized cases of worker rights violations through over 100 worker surveys and drafted the public submission that was accepted for review by the U.S. Department of Labor's Office of Trade and Labor Affairs under the dispute settlement mechanism of the Trade Promotion Agreement (TPA) between Peru and the US. More information available here.
- Co-designed and conducted the strategy for two national trade unions (garment and agricultural industry) in Peru to support the submission under the TPA, advocate with government decision-makers, track policy outcomes, and communicate ongoing challenges and progress.

#### Law School Journal Derecho PUCP

Lima, Peru

Member of the editorial team

2009 - 2017

 Reviewed and edited 80+ legal research papers from law professors and legal research scholars throughout South America to select the final 12 that comprise the biannual law journal. The journal is available <a href="here">here</a>.

#### **VOLUNTEER WORK**

## **Raise the Wage Coalition**

State College, PA

Organizer

August 2019 – Present

Designed and participated in social research, advocacy work, and campaigns to promote the raise of the minimum wage in the US. These activities allowed us to show information about the growing inequality due to wage stagnation.

#### Capital Area Immigrants' Rights Coalition (CAIR)

Washington, DC

Translator

January – December 2019

Translated and conducted legal intake with over 20 unauthorized immigrants from Central America and Asia detained in Farmville Detention Center (VA). This information was supervised by immigration attorneys and the information was an input to the detainees' legal procedures.

#### **EDUCATION**

#### The George Washington University Law School

Washington DC

Master of Laws in International and Comparative Law (LL.M.)

May 2022

Concentration in Human Rights

#### **Pennsylvania State University**

State College, PA

Master of Professional Studies in Labor and Global Workers' Rights

August 2020

#### **Cornell University**

Strategic corporate research, summer course

Ithaca, NY

June 2018

#### **Pontifical Catholic University of Peru**

Law degree (J.D. equivalent)

Lima, Peru July 2017

Honors: Outstanding thesis "Complementary model in social protection systems in Peru"

## **AWARD AND MEMBERSHIPS**

Thomas Buergenthal Scholarship for Legal Studies and Human Rights
 at the George Washington University School of Law based on academic merit and financial
 need.

- Member of the International Lawyers Assistant Workers Network.
   Since 2018
   This lawyer's network is based in Washington DC and has members in Europe, North America, South America, Asia, and Africa.
- Member of the Lima Bar Association
   Certificated lawyer available to practice law in Peru.

**Since 2017** 

#### SKILLS

- Native Spanish speaker, fluent in English.
- Experience tutoring online courses on the Iversity platform.
- Research tools: Design, implement, and analysis of surveys, Mergent, Yahoo Finance, Securities and Exchange Commission, Nexis Uni, Google Scholar, LexisNexis, Westlaw, etc.

#### **LECTURING EXPERIENCE AND PUBLICATIONS**

- (Co-author) Villavicencio Ríos, Alfredo and Luis Mendoza Choque. 2023. "Evolution and forecasting of the right to social security in Peru." Right to social security in the constitutions of the world.] International Labour Organization. Available <a href="here">here</a>.
- (Panelist) "The Universal Social Pension as a Tool Towards a More Just and Sustainable Future in Peru". Organized by the 15th Global Labour University Conference, Washington DC (March 2022). Available here.
- (Panelist) "Challenge and Labor Response During COVID-19". Organized by Fight for Labor Justice, Pennsylvania (February 2021)
- (Co-author) *Labor Arbitration in Peru*. Analysis of one hundred arbitral resolutions in collective bargaining. Peru, 2018.
- (Co-author) *Manual on Fundamental Rights for Mine Workers*. National Federation of Metalworkers and Steelworkers of Peru, 2017.
- (Author) Main Labor Violations of the Peruvian State in the Framework of the Free Trade Agreement with the United States. In: Law and Society Magazine No. 46. Lima, 2016. Available here.

• (Author) Emblematic cases of violations of labor rights in the mining, garment, and agribusiness sectors. Research developed for the Solidarity Center of Peru. Lima 2014.

# **LIST OF MEMBERSHIP ON COMMITTEES**

## **Master's degree Committees**

Title: Restrictions to the employers methods to surveil the workplace. [Los límites a la videovigilancia en el ejercicio de las facultades fiscalizadoras del empleador en el Perú].

Student: Ximena Ramos Ordoñez My role: Member of the committee.

University: Pontificia Universidad Católica del Peru.

Title: Guidelines to promote the right of collective bargaining in self-employed workers of digital platforms. [Lineamiento para el adecuado fomento de la negociación colectiva en los trabajadores por cuenta propia de las plataformas digitales].

Student: Percy Mora Cacho. June 15, 2023.

My role: Thesis advisor.

University: Pontifical Catholic University of Peru.

# **Bachelor's degree Committees (JD equivalent)**

Title: Protection against unfair dismissal in Peruvian constitutional jurisprudence [Nulidad del despido laboral en la jurisprudencia constitucional peruana].

Student: Estefany Yolanda Rodríguez Dávila. September 14, 2022.

My role: Member of the committee.

University: Pontifical Catholic University of Peru.

### **Master Thesis Projects in Labor and Social Security**

Thesis projects that have not yet been awarded an academic degree yet.

Title: The exercise of union freedom and the promotion of collective bargaining from a gender perspective. [El ejercicio de la libertad sindical y el fomento de la negociacion colectiva desde una perspectiva de genero].

Student: Milagritos Sueyoshi Narita, 2021

My role: Thesis advisor.

University: Pontifical Catholic University of Peru.

Title: The principle of Primacy of Reality for public employees as a protection against unfair dismissal. [La aplicación del principio de primacía de la realidad en la reinstalación de los trabajadores públicos CAS como forma adecuada de protección contra el despido arbitrario]. Student: Geraldine Ambar Condori Gomero, 2021

My role: Thesis advisor.

*University:* Pontifical Catholic University of Peru.

Updated: March, 2025