

# THE LABOR SCHOOL

## LEADERSHIP for a RENEWED LABOR MOVEMENT

The LABOR School at Penn State invites applications for our executive leadership course, Leadership for a Renewed Labor Movement. This program focuses on building a stronger labor movement based on our collective values and adapting to change in our workplaces, economy, and society.

Using a cohort model with three intensive retreats designed to foster relationship building, our objective is to increase capacity for leading change in our movement. During the program, leaders will have opportunities to identify their individual and collective values, enhance their leadership skills, and expand their knowledge to strengthen the labor movement crucial for present and future workers.

We seek principal officers and leaders to join this program who can answer yes to any of the following questions:

- Does your scope of work or role shape the labor movement and coalition work?
- Do you drive key elements of your organization's work/mission?
- Do you have an openness to new ideas and want to reimagine the labor movement in Pennsylvania?

### RETREAT 1

Sunday, May 18–  
Saturday, May 21, 2025

#### What is the labor movement we want to build?

Participants will assess the current impact (and deficits) of the labor movement in Pennsylvania and beyond, based on their experiences and additional data. We will examine how leadership, at all levels, is needed to drive change.

### RETREAT 2

Sunday, July 20–  
Wednesday, July 23, 2025

#### Who are we as leaders?

This retreat will focus on strengthening leadership through self-reflection and analysis, and a set of tools connected to two frameworks: adaptive leadership and diversity, equity, inclusion, and belonging.

### RETREAT 3

Sunday, September 28–  
Wednesday, October 1, 2025

#### How do we lead together with others?

To drive change, individuals will have to work across organizations, and our organizations will have to operate differently. This final retreat will connect individual leadership with organizational strategies and the overall vision for a renewed movement.

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## WHAT TO EXPECT...



Each retreat will begin with a group dinner on Sunday evening and will end mid-afternoon on Wednesday to allow for travel home.



Participants should commit to attend all retreats for the full scheduled sessions.



We will meet for all three sessions at Lake Raystown Resort, centrally located in Huntington County, Pennsylvania.



The fee to organizational sponsors is \$6,500 per person. This includes all lodging and food for three retreats, materials, and program instruction.

*For questions about this program and to register, please contact  
The LABOR School at [laborschool@psu.edu](mailto:laborschool@psu.edu)*

## CORE FACILITATION TEAM



**MARY  
BELLMAN**

Mary Bellman is the director of labor education at Penn State's School of Labor and Employment Relations. In her two decades as a labor educator, Mary has developed multiple programs for labor leaders in Pennsylvania, Minnesota, and nationally. Mary served as national president of the United Association for Labor Education (UALE) from 2018–2022. She learned the craft of labor education while working with labor women in Central America.



**KETURAH  
RAABE**

Keturah Raabe, partner and senior education consultant with TheRaabeGroup, LLC, has dedicated a quarter of her life advocating for the rights of workers through education. A popular education practitioner, Keturah uses the wisdom gained as a union member, a union officer and an employee of three national and international unions to connect with participants and center them as part of the learning process.



**ZACH  
ZOBRIST**

Zach Zobrist serves as chief of staff and director of workforce development for SEIU Healthcare Pennsylvania. Zach has been in various roles there over the past twenty years, including director of health systems, executive vice president, as well as secretary-treasurer. He served on the faculty of The LABOR School and School of Labor and Employment Relations for three years before recently returning to his local union.

