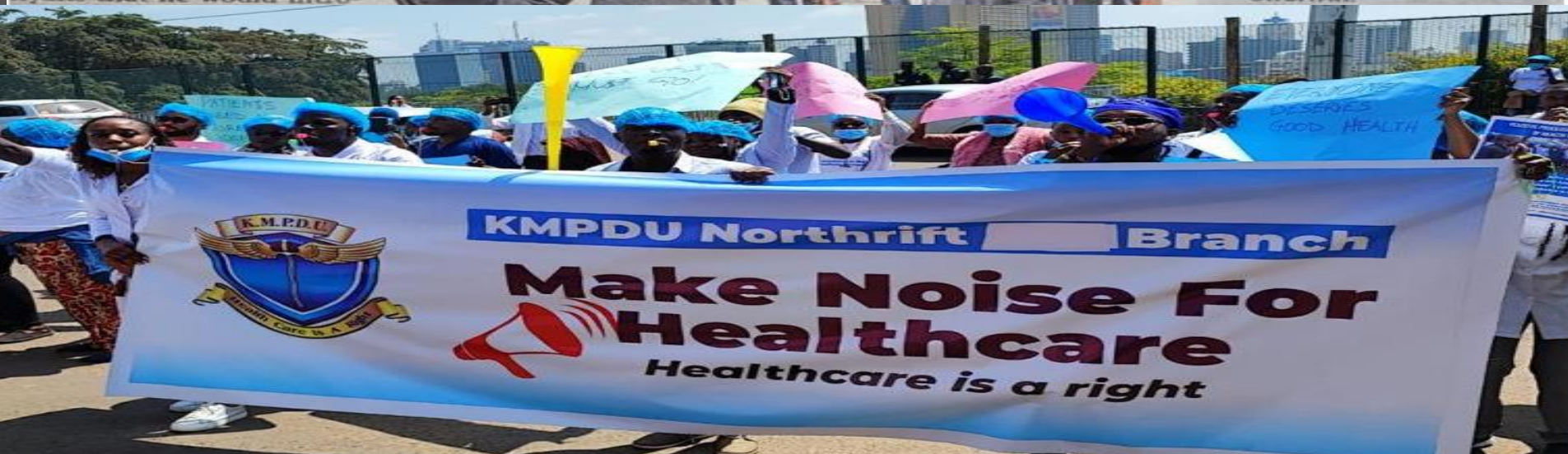


# Utilizing the Power Resources Approach for Agency & Power Beyond the Covid Era: KMPDU's Journey

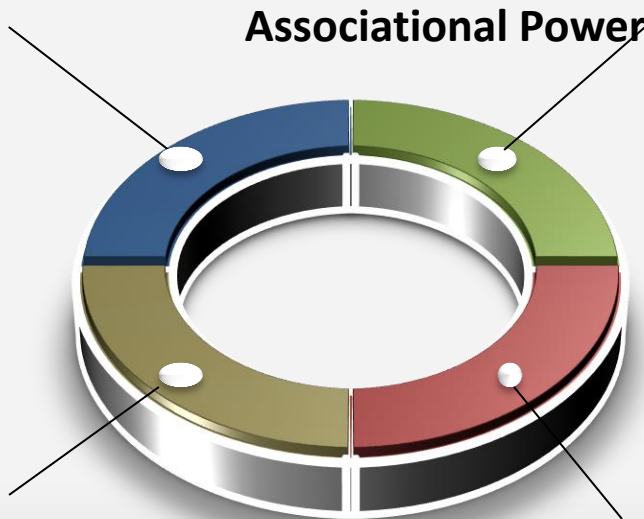


- We are registered as a trade union (KMPDU) from which we derive our institutional power and collectively have a RA and CBAs.
- We also engage state actors such as parliament and ministries on policy issues

**Institutional Power**

**Societal Power**

- Forging alliances and coalitions
- Working with communities to build powerful movements
- Our partners include AIK, PHM, MCK, BAK, Unions in Health sector, workers associations in health



**Associational Power**

- We have focused on organizing from class to grave: students to retirees
- We have crossed the employment barrier as the only reason to consider being a union member
- We consider all doctors to be workers and hence potential members of the union.
- Under-employed, unemployed doctors and students in training are part of our membership
- We are organizing doctors in private sector

**Structural Power**

When doctors withdraw their services as a tool of last resort, the entire healthcare system comes to a halt from training to critical patient care