

Zachary D. Zobrist

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Education: M.A. Political Science, **University of Pittsburgh.**
Heinz Fellowship, 2000 and FLAS Fellowship 2001 **2002-2000**

B.A. History, Political Science and Spanish, **Augustana College**
Summa Cum Lauda **1996-2000**

Work Experience:

Penn State, Labor and Employment Relations **2018 - Present**
Lecturer and Labor Outreach Coordinator

SEIU Healthcare Pennsylvania **2002-2018**

Secretary Treasurer **2016 -2018**

- Fiduciary oversight of local Union's budget, finances, and operations (\$15M budget and staff of 100)
- Development and oversight of execution of core strategies of local Union
- Oversight of Hospital member representation, collective bargaining, and member engagement

Executive Vice-President **2016 -2011**

- Development and oversight of strategies for member engagement and labor-management relations across represented PA hospitals; including Workforce Development
- Chief Negotiator in Collective Bargaining
- Oversight of Labor-Management Partnership between local Union and Allegheny General Hospital

Vice-President **2011-2008**

- Lead creation and initial oversight of new Member Resource Center
- Creation of Healthcare Transformation program
- Chief negotiator for collective bargaining

Organizer **2008-2002**

- Leadership identification and development of rank and file members
- Responsible for member volunteer mobilization for various represented Hospitals
- Advocacy and conflict resolution, including grievance representation and preparing and presenting arbitrations

Institute for Reading Development

Instructor **2002 (summer)**

- Instruction of reading classes at all age levels (pre-K to adult)

Board Roles:

- SEIU Healthcare PA Training and Education Fund Board Member, 2016 to 2018*
- Healthcare Careers Advancement Program, Board Member, 2010 to 2018*
- Pittsburgh United Board Member, 2017*
- PA Action Coalition board member, 2016 to 2018*

Professional Organizations:

- UALE*
- LERA*