



SYLVESTER O. OSAGIE

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Current Position

Director, Water, Energy, Food Systems (WEFS) (West Africa) July 2017 to Date
The Water-Energy-Food Nexus is a network of academic, public, and private sector institutions aimed at addressing significant scientific, social, environmental, and engineering challenges in sub-Saharan Africa. As Director, my role is to coordinate the establishment of a WEFS Center in West Africa and to identify potential international partners for the initiative.

University Faculty Fulbright Adviser July 2010 to Date

Previous Positions

Director of Campus Engagement July 2013 to June 2017
(Joint Appointment between Global Programs
and Office of the Vice President for Commonwealth
Campuses)

This was a joint appointment between Global Programs and the Office of the Vice President for Commonwealth Campuses. As Director, I worked with the leadership of twenty of Penn State's twenty-four campuses to formulate and implement strategies for international engagement and to align the goals and priorities of these campuses with the university's commitment to internationalization in its strategic plan.

Director of Operations (Interim) Sept. 2012 to March 2013
Associate Director, Faculty & Campus Engagement Sept. 2011 to 2013
Interim International Risk Analyst Sept. 2011 to March 2012
Faculty Engagement Coordinator July 2010 to Sept. 2011

Academic Position

Assistant Professor of Labor and Employment Relations 1996 to Date

Previous Positions

Instructor, Dept. of Labor and Industrial Relations 1995
Lecturer, Dept. of Sociology, Penn State, University Park 1993 (Fall)
Lecturer, Dept. of Labor Studies, Penn State, University Park 1993 (Spring)
Teaching Assistant (Employee Assistance Programs), ILR, Cornell 1989 - 1990
Research Assistant, ILR, Cornell 1988 - 1992

Teaching & Research Interests

Organizational & Occupational Studies
Corporate Social Responsibility
Environmental Management

Education

PhD	Organizational Behavior	Cornell University
MSc	Organizational Behavior	Cornell University
MSc	Medical Sociology/Social Psychiatry	University of Ibadan
BSc (Hons)	Sociology	University of Ibadan

Honors & Awards

2007	National Geographic Society Grant: Integrated assessment of environmental and socio-economic change in the Niger Delta region of Niger: A field research project. Grant amount: \$25, 000.00.
2007	Africana Research Center (ARC) Grant: Environmental Impacts of Oil Development on the Mississippi and Niger Delta Regions (with Thaddeus Ityokumbul & Tanya Furman). Award amount: \$10,000.
2006	Children, Youth and Family Consortium (CYFC) Grant: Building Community Partnerships for Studying Religiosity and Spirituality as Health Protectives in Botswana Youths (with Elias Mpofo & S. Makoni). Award amount: \$6,000.00.
2003	Fulbright-Hays Fellowship (Ghana)
2001-2002	Teacher of the Year: Penn State Altoona Black Students' Union
1988-1992	Graduate Fellowship: Cornell University

Publications

Book Chapters/Journal Articles:

Osagie Iyunolu F., Sylvester O. Osagie (Under Review) "Cultural Citizenship and Feminism in Nigeria: Molar Ogundipe's Critique of Traditional and Contemporary Practices,"

Adegoke, Jimmy O., Godstime K. James, Peter Nwilo, Joseph Akinyede, Sylvester O. Osagie & Francis E. Bisong. "Environmental and Socio-Economic Implications of Resource Extraction in the Mangrove Ecological Zone of the Niger Delta." *Journal of Human Ecology*. (In Press)

James, Godstime, Jimmy Adegoke, Peter Nwilo, Akinyede, Sylvester Osagie, 2013 "Social Valuation of Mangrove in the Niger Delta Region of Nigeria," *International Journal of Biodiversity Science, Ecosystem Services & Management*, Vol. 9, No. 4.

James, Godstime K., Jimmy O. Adegoke, Ekechukwu Saba, Peter Nwilo, Joseph Akinyede & Sylvester Osagie. 2011. "Economic Valuation of Mangroves in The Niger Delta: An interdisciplinary approach" (Ch. 15). In *World Fisheries: A Social Ecological Analysis* (Rosemary E. Ommer, R. Ian Perry, Kevern Cochrane and Philippe Cury, eds). Wiley-Blackwell: FAR Series 14.

Togunde, Oladimeji, Sylvester O. Osagie & Jacob Rinkinen. 2010. "Dating Patterns and Practices in the Era of Globalization in Nigeria. *The Global Studies Journal*, Vol

3, No. 2, pp 67-84.

Osagie, Sylvester O., Ibaba S. Ibaba & Michael J. Watts. 2009. (Guest Editors),
The Journal of African Development Special Issue on the Niger Delta, Vol. 11,
No. 2.

Osagie, Sylvester O., Ibaba S. Ibaba, Michael J. Watts. 2009. "Reflections on the
Nigerian State, Oil Industry and the Niger Delta." The Journal of African
Development.

Togunde, Oladimeji & Sylvester O. Osagie, 2009. "Icons of Progress:
Returnees' Effects on Decisions by Nigerians to Migrate to the
United States." International Review of Modern Sociology, Vol 35
No. 1. (Spring 2009).

Osagie, S. O. 2007. "An Illustrative Use of Content Analysis as a Research
Method." International Journal of Social and Management
Sciences (IJOSAMS) (Vol 1, No. 1, pp 1-26, July 2007).

Oyeneye, O.Y. and S.O. Osagie. 1987. "The Family and National
Development in Nigeria", Benin Journal of Social Sciences, Vol. 2,
No. 2, June.

Ayorinde, A., O.A. Erinsho and S.O. Osagie. 1987. "Attitude of Western -
style Nigerian Medical Doctors to Traditional Medicine," Nigerian Medical
Practitioner, Vol. 13, Nos. 3/4.

Osagie, S.O. 1985. "The Concept of Material Culture and Contemporary
Issues." In O.Y. Oyeneye and M.O. Shoremi (eds), Nigerian Life and
Culture: A Book of Readings, Ago-Iwoye: Ogun State University.

Osagie, S.O. 1985. "Education and Language." In O.Y. Oyeneye and
M.O. Shoremi (eds), Sociology of Education, Ibadan: Ogunsonya
Press.

Oyeneye, O.Y. and S.O. Osagie. 1985. "Traditional Leadership in The
Context of Cultural Development in Nigeria" (Chapter 4). In E.O. Adeniyi and
S.O. Titilola (eds), Leadership in National Development, Ibadan: NISER.

Review Essay:

Osagie, Sylvester O. 2008. The Voluntary Environmentalists: Green Clubs,
ISO 14001, and Voluntary Environmental Regulations. Academy of
Management Review, 33 (2), 564-568

Book Review:

Osagie, Sylvester O. 2003. Decolonization Agonistics in Postcolonial
Fiction (Chidi Okonkwo) Reviewed. Comparative Literature Studies,
40 (1): 99-104.

Conference Papers:

Ryoo, Jungwoo, Park, Eun-A, Girard, Tulay, and Sylvester Osagie 2006.
"Measuring Internet Security Readiness: A Study of Household

Behavior,” Proceedings of the 16th Biennial Conference of the International Telecommunication Society, Beijing, China (June).
Osagie, S.O. 1985. "The Role of Local Government in Planning and Development" In O.Y. Oyeneye et al (eds.) Effective Management at the Local Government Level, Ago-Iwoye: Faculty of Social and Management Sciences, Ogun State University.

Working Paper:

Osagie, S.O. 1988. Labeling Processes in Alcoholism, Alcoholic Denial and Identity Negotiation. Working Paper #4, Employee Assistance and Educational and Research Program, ILR Cornell.

Work in Progress:

Manuscript: A History of Employee Assistance Programs

Journal Article: Workplace Counseling in the Nigerian Setting (with Andrew A. Mogaji & Alfred A Adegoke.

Professional Invitations

2009 Guest Editor, Special Issue on the Niger Delta (Journal of African Development)

2008 Invited by the Federal Ministry of Youth Development, Nigeria, to participate in a workshop to develop the Nigerian Youth Development Index (NYDI) at Abuja, Nigeria (October 9-10).

Conference Attended and Presentations (With Dates)

* Since 2010, I have mostly attended international education administrators' conferences organized by the Association of International Education Administrators (AIEA) and the Association of Public and Land Grant Universities (APLU).

- 2008 (July 22-25) Third International Conference on Interdisciplinary Social Sciences. Paper presented (with Togunde): "Motivations of Africans to Migrate to the United States: The Influence of Returnees' Perceptions." Monash University Centre, Prato, Tuscany, Italy.
- 2008 (July 8-11) FAO: Coping with Global Change. Paper presented (with James, Adegoke, Saba, Nwilo & Akinyede): "Assessment of Change in the Mangrove Ecological Zone and its Socio-Economic Impacts in the Niger Delta Region of Nigeria." Rome, Italy, July 2008
- 2008 March 11-13) International Conference on the Nigerian State, Oil Industry. Paper presented: "Environmental Management and Corporate Citizenship." Niger Delta University & University of Missouri, Kansas City, and AESEDA (A Penn State Institute).
- 2008 (March 11-13) International Conference on the Nigerian State, Oil Industry. Paper presented (with Godstime, Adegoke, Saba, Nwilo & Akinyede): Resource valuation, Environmental Justice and Equity in the Niger Delta. Niger Delta University & University of Missouri, Kansas City, and AESEDA (A Penn State Institute).
- 2008 (March 11-13) International Conference on the Nigerian State, Oil Industry. Chair: Session on Ethnic Relations & The Niger Delta Crisis. Niger Delta University & University of Missouri, Kansas City, and AESEDA (A Penn State Institute).
- 2007 (April 17-21) Association of American Geographers. Environmental Degradation, Resource Use, and Socio-Economic Implications in the Niger Delta (Co-Organizer). Paper presented: The Social and Cultural Dimensions of Oil Exploration in Nigeria. San Francisco, CA.

- 2007 Citizenship for a Just World: Activating Knowledge, Cultivating Engagement by Imagining America, Syracuse University, September 6-8, 2007.
- 2006 (October 22-25) Academy of Management and the United Nations, "Business as an Agent of World Benefit: Management Knowledge Leading Positive Change." Paper presented: "Side-By-Side with The Poor: What's Wrong with This Picture? A Lesson in Corporate Social Responsibility." Case Western Reserve University, Cleveland Ohio.
- 2006 July 27-28. Co-organized and participated in the AESEDA National Stake Holders' Workshop, sponsored by AESEDA (a Penn State Institute) and the National Universities Commission (Nigeria). Abuja, Nigeria.
- 2006 (July 25) (With Michael Adewumi and Thaddeus Ityokumbul, "Sustainable Management of Nigeria's Geo-Resources, Presented at the 2nd Nigerian National Volunteer Service Conference, Abuja).
- 2005 (August 13-16) American Sociological Association, "Comparative Perspectives, Competing Explanations." Paper presented: "The Role of Credentialing in the Emergence of Employee Assistance Programs." Philadelphia Marriot Hotel, Philadelphia, PA.
- 2005 (June 20-21) The European Management and Technology Conference. Paper presented: "The Emergence of Employee Assistance as a Workplace Jurisdiction." Crowne Plaza Rome St. Peter's, Via Aurelia Antica 415, Rome, Italy.
- 2003 (April 12-16) Collegium for African American Research, Paper presented: "Institutional Dilemma in Africa's Capital Globalization Management." King Alfred's College, Winchester, England.
- 2001 (March 21-25.) Collegium for African American Research, "Crossroutes: The Meanings of Race for the 21st Century," Sardinia, Italy. Paper presented: Vocabulary of Motives and the Affirmative Action Debate
- 1999 (July 7-10) Noel-Levitz Retention Workshop, San Francisco
- 1999 (March 18-21) Collegium for African American Research, "Black Liberation in the Americas," Muenster, Germany. Paper presented: Organizational Politics: A Grid-Group Analysis of African American Resistance Through the American Labor Movement. Chair: Therese Stefen. Co-Chairs, Sylvester O. Osagie (Penn State University & Violet Johnson (Agnes Scott College, Atlanta, USA)
- 1998 (Mar. 19 - 22) The 68th Annual Meeting of the Eastern Sociological Society. Paper presented (with Dimeji Togunde, Albion College, MI): Work or Family? Determinants of Women Urban Migration in Nigeria.
- 1997 (April 24-27) Collegium for African American Research, "Mapping African American," Liverpool, England. Paper presented: Globalization of Production, Joblessness and the African American Identity.
- 1996 (Apr. 26-27) Indigenous Managerial Styles: The Japanese Example (panelist) at the Conference: Indigenous Knowledge: Its Role in the Academy, University Park.
- 1996 (Oct. 10-12) Third World Studies Conference, University of Nebraska, Omaha, Nebraska. Paper Read: Industrial Relations and Political Change: A Comparative Analysis of Poland and Nigeria.

Current Professional Activities

Member, Association of International Education Administrators
 Member, Association of Public and Land Grant Universities
 Member, The Academy of Management
 Member, American Sociological Association
 Member, Collegium for African American Research (CAAR)

Reviewer, Journal of Psychology in Africa
Ad Hoc Reviewer, Sage Publications
Ad Hoc Reviewer, McGraw-Hill Publications

Previous Professional and Other Activities

- 2013 Organized a University-Wide Conference, “Global Penn State: Internationalizing the Curriculum,” (September 27-28th).
- 2008 Co-organized the Niger Delta Conference, “The Nigerian State, Oil Industry and The Niger Delta, Delta State University, Wilberforce Island, Bayelsa State, Nigeria.” The Wilberforce, Bayelsa State, Nigeria (March 11-13).
- 2008 Represented the Alliance for Earth Sciences, Engineering and Development in Africa (AESEDA) in receiving and briefing a delegation of University Officials from Nigeria and organized their meeting with some faculty members (August 2008).
- 2007 Co-organized Environmental Degradation, Resource Use, and Socio Economic Implications in the Niger Delta, a session of the Association of American Geographers, San Francisco, CA, April 17-21, 2007
- 2003 Member, Symposium Organizing Committee for the Alliance for Earth Sciences, Engineering, and Development in Africa (AESEDA), October 13 & 14, 2003.
- Instrumental
in the invitation of one of the three Keynote speakers, Dr. Princeton Lyman, Ralph Bunche Senior Fellow in Africa Policy Studies, Council on Foreign Relations, and a former
US Ambassador to Nigeria and South Africa

Service to the University

- 2007-2010 Member, Peer teaching Committee, Division of Business & Engineering, Penn State Altoona
- 2005-2010 Member, International Programs Council, Penn State Altoona.
- 1995-2005 Member, Penn State Altoona Retention Council

Select Service to the University

- 2005 Invited the Dean of Academy of the National Science Foundation to give a lecture on grant proposals at Penn State Altoona.
- 2005 Member, Search Committee for Deanship/Chancellorship Position (Penn State Altoona)
- 2003 – 2006 Member, The Research Committee, The University Faculty Senate of The Pennsylvania State University
- 2003 Member, Budget Committee, The Altoona Faculty Senate, Penn State Altoona
- 2002 – 2006 Member, The University Faculty Senate of The Pennsylvania State University
- 2002 Member, Curricular Affairs Committee, The University Faculty Senate of The Pennsylvania State University
- 2002 – 2007 Member, The Altoona Faculty Senate Executive Committee, Penn State Altoona
- 2000 – 2003 Member, Retention Committee, Penn State Altoona
- 1998 (November 7) Organized a Workshop on Negotiations for Penn State University Commonwealth Business Faculty at the Altoona College Campus of Penn State

Service to the Society

- 2005 Co-founded INSPIRE (with Penn State Faculty and other professionals in State College). INSPIRE taught minority middle and high students Math, English, Biology, and SAT prep classes and time management.
- Revised April 7, 2018