

Education

Harvard Law School, Cambridge, Massachusetts

J.D., 1978, cum laude

University of Wisconsin, Madison, Wisconsin

M.S. Industrial Relations, 1975, Distinction in the Major.

B.A. Labor Studies, 1973, Phi Beta Kappa

Courses Taught

Iversity.org (On-Line Learning Platform)

Lead Instructor in Massive, Open, On-Line Course (MOOC) on Global Workers' Rights, Spring 2016.

Penn State Law School

The Law of Employee Benefits - LAB 966 – Taught each year from January 2009–date

Penn State College of Liberal Arts, School of Labor and Employment Relations

Graduate School:

M.S. in Human Resources and Employment Relations (HRER) - Employment Law – HRER 501 (in-residence and on-line);

M.P.S. in HRER – HRER 501; and Comparative and International Employment and Labor Law - HRER 801 (on-line).

M.P.S. Global Workers' Rights - LGWR 510 – International Labor Law.

Undergraduate:

The Law of Labor-Management Relations – LER 401; LER 434 – Collective Bargaining and Contract Administration; The Employment Relationship: Law and Policy – LER 201

Research Publications

1. Parts of Books

Clark, Paul F., Lois S. Gray, and Paul Whitehead. 2013. "Results of a Longitudinal Study of Union Administrative Practices: Implications for Member Representation." *Proceedings of the 64th Annual Meeting of the Labor and Employment Relations Association*, January 2012, pp. 33-39.

Clark, Paul F., Lois S. Gray, and Paul Whitehead. 2012. "Adapting Internal Administrative Policies and Practices of American Unions to External Challenges." *Proceedings of the 63rd Annual Meeting of the Labor and Employment Relations Association*, January 2011, pp. 171-177.

2. Articles or Chapters

"Adapting Union Administrative Practices to New Realities: Results of a Twenty Year Longitudinal Study," Volume 24, Chapter 7 of *Advances in Industrial and Labor Relations* (2018) by Paul Whitehead, Paul F. Clark, and Lois Gray. Emerald Publishing ISBN 978-1-78743-485-1.

"Evolution of Administrative Practices in American Unions: Results from a 20-Year Study," *Monthly Labor Review*, April, 2016, by Paul F. Clark, Lois S. Gray, and Paul Whitehead.

3. Papers and Presentations at Professional Conferences (partial listing)

Bamber, Greg, Paul Clark, Lois Gray, Sandra Cockfield, and Paul Whitehead. "Do Formal Union Administrative Practices Promote or Hinder Labor Revitalization? Results of a Survey of American, British, and Australian Unions." Paper for World Congress of International Labor and Employment Relations Association, Seoul, Korea, July 2018.

Bamber Greg, Paul Clark, Lois Gray, Sandra Cockfield, and Paul Whitehead. 2017. "Union Administrative Practices in Australia: An Internationally Comparative Perspective." Association of Industrial Relations Academics in Australia and New Zealand (AIRAANZ). February 2017. Canberra, Australia. (PW on paper only, not presenter)

Paul F. Clark, Lois S. Gray, Paul Whitehead, and Kay Gilbert. "The Implications of Changing Hiring Practices in U.S. and U.K. Unions: Results of a Longitudinal Study." Tenth European Congress of the International Labor and Employment Relations Association, Amsterdam, the Netherlands, June 2013.

Paul F. Clark, Kay Gilbert, Lois S. Gray, and Paul Whitehead. "Do Formal Union Administrative Practices Promote or Hinder Labor Revitalization? Results of a Survey of

American and British Unions,” Interuniversity Research Centre on Globalization and Work Conference, Montreal, Canada, November 2012.

Paul F. Clark, Kay Gilbert, Lois S. Gray, and Paul Whitehead. “A Comparative Study of Administrative Practices in American and British Unions,” Sixteenth World Congress of the International Labor and Employment Relations Association, Philadelphia, PA, July 2012.

Paul F. Clark, Lois S. Gray, and Paul Whitehead. “Results of a Longitudinal Study of Union Administrative Practices: Implications for Member Representation,” Sixty-Fourth Annual Meeting of the Labor and Employment Relations Association, Chicago, IL, January 2012.

Paul F. Clark, Lois S. Gray, and Paul Whitehead. “Adapting Internal Administrative Policies and Practices of American Unions to External Challenges: A Longitudinal Study,” Sixty-Third Annual Meeting of the Labor and Employment Relations Association, Denver, CO, January 2011.

School Service

Undergraduate Committee, Member, January 2009 to date

Pre-Law Adviser, January 2009 to date

Coordinator of Philip Murray Memorial Labor Lecture (with School Head), January 2009 to date.

Undergraduate Officer, August 2012 to August 2017

Honors Advisor, October 2017 to date

Course Developer, Labor and Employment Law II (HRER 811), International Labor Law (LGWR 510), Comparative and International Employment and Labor Law (HRER 801),

Memberships and Affiliations

Numerous Bar Memberships.

Member, Labor and Employment Relations Association

Member, Board of Trustees, Community College of Allegheny County, 1994-2007.
Chair of Personnel Committee, 1996-97. Chair of Full Board, 1998-2007. Also active on behalf of Pennsylvania Commission on Community Colleges

Personal

Married to Marcia Thompson Whitehead. Son, John, age 32.

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