

# MARY J. BELLMAN

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School of Labor and Employment Relations  
The Pennsylvania State University  
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## ACADEMIC AND PROFESSIONAL POSITIONS

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Associate Teaching Professor, The Pennsylvania State University Faculty Affiliate, Center for Global Workers Rights	2014 -
Director of Labor Education, The LABOR School at Penn State Labor Education Coordinator, The LABOR School at Penn State	2017 - 2014 - 2017
Labor Educator, Labor Education Service, University of Minnesota	2008 - 2014
Managing Director, Coffee Kids, Santa Fe, NM	2006 – 2008
Director of Central America Programs, STITCH, Guatemala City	2003 – 2005

## EDUCATION

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Ph.D., Political Science, University of New Mexico, Albuquerque, NM  Committee: Karen L. Remmer and Kenneth M. Roberts (co-chairs), William D. Stanley, Christopher K. Butler. Dissertation: "Defending Workers' Rights in Export Processing Zones: Women's Labor Organizing in the Central American Garment Industry."	2003
M.A., Political Science, University of New Mexico, Albuquerque, NM	1998
B.A., Government and Spanish, College of St. Benedict, St. Joseph, MN	1994

## TEACHING INTERESTS

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Labor Leadership Development; Gender and Labor; Immigration; Global Economy and Trade;  
Social Movements; Workers Rights; Popular Education

## **CREDIT TEACHING EXPERIENCE**

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The Pennsylvania State University, Associate Teaching Professor	
Introduction to Labor and Employment Relations	2015 - 2018
Gender and Work in the Global Economy (graduate course)	2015 - 2017
University of Minnesota, Adjunct Instructor	
Union Organizing and Labor Relations	Fall 2008, 2011 Spring 2012, 2013
Metropolitan State University, Adjunct Instructor	
World Politics	Fall 2009
Social Movements in Global Perspective (co-instructor)	Summer 2009
University of New Mexico, Instructor	
International Politics	Spring, Fall 2002
Women in Latin American Politics	Summer 2002
Introduction to Comparative Politics	Fall 1999

## **SELECTED NON-CREDIT TEACHING EXPERIENCE**

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Mid-Atlantic Labor Leadership Initiative, AFL-CIO, 2016- 2018.

Women's Global Leadership Program, AFL-CIO International Department, New York City, March 2018; March 2017; March 2016.

Fair Wage Strategies in a Global Economy, Global Labor University, Massive Open Online Course, 2017.

Improving Equality at Work and In Our Communities, United Electrical, Radio, and Machine Workers of America, Pittsburgh, August 2017.

Workers' Rights Train-the-Trainer Workshop, Pennsylvania Immigration and Citizenship Coalition, Harrisburg, July 2017.

Internal Organizing, Northeast Summer School for Women in Unions and Worker Organizations, Amherst, July 2017.

Labor and Immigration Training, Philadelphia Council AFL-CIO, Atlantic City, February 2017.

Lessons from Labor History, AFSCME Council 13 Next Wave Conference, Reading, PA, June 2016.

Labor Activist Training Series, Philadelphia Council AFL-CIO, 2015-2016.

Economics for Everyone, Labor Leadership Institute, Penn State University, State College, September 2015.

Steward Training Conference, Communications Workers of America Local 13000, Pittsburgh and Philadelphia, January and February 2015.

Building Women's Power in the Global Economy, AFSCME Council 13 Women's Conference, Lancaster, PA, 2014.

The Everyday Impact of Trade Policy, Minnesota Fair Trade Coalition, St. Paul, MN, 2013.

Educating the 99%: An In-Depth Training on Teaching and Learning, Labor Education Service, St. Paul, MN, 2012.

Understanding Immigration, AFSCME Council 5 Convention, Duluth, MN, Oct. 2011.

## **SELECTED CONFERENCE PRESENTATIONS**

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"Globalization, the Impact on Women, and Building a Movement for Change," United Association for Labor Education Annual Conference, Detroit, April 2017.

"Winning Battles Locally: Successful Minimum Wage Campaigns in US Cities and States," Global Labor University Conference, Johannesburg, South Africa, September 2016.

"New Initiatives in Leadership Development: A Review and Evaluation of the Multi-Union Programs," invited roundtable participant, United Association for Labor Education Annual Conference, Orlando, March 2015.

"Breaking Through Barriers: Women's Labor Education as a Mobilizing Tool," 10<sup>th</sup> Annual Global Labor University Conference, Washington, DC, 2015.

"Using Colombia as a Teaching Tool: Suggestions for Educators," United Association for Labor Education Annual Conference, Toronto, 2013.

"From Union Leaders to Movement Leaders: Perspectives on Multi-Union Leadership Development Programs," invited roundtable participant, United Association for Labor Education Annual Conference, Toronto, 2013.

Moderator and organizer, "What Happened to the Fair-Trade Movement? Assessing Current Strategies and Future Challenges," United Association for Labor Education Annual Conference, Pittsburgh, 2012.

“The Challenge of Representing Undocumented Workers: Creative Responses to Immigration Enforcement,” United Association for Labor Education Annual Conference, San Diego, 2010.

“Estrategias para la organización sindical y desarrollo de la industria de la confección en las Américas después del Acuerdo Multi-Fibra,” event participant, sponsored by the AFL-CIO Solidarity Center, Mexico City, 2004.

“Factory Unions in Garment Industry Maquiladoras: Lessons from Central America,” presented at the XXIV International Congress of the Latin American Studies Association, Dallas, 2003.

## **SELECTED INVITED PRESENTATIONS**

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“Workers’ Rights and Organizing,” Community Member Immigration Session, Center for Immigrants Rights Clinic, Penn State Law School, September 2016.

“The Twenty-first Century Labor Movement,” Philadelphia Council AFL-CIO, Atlantic City, February 2016.

“Turning the Tide: The American Labor Movement,” Global Labor University Alumni Summer School, Penn State University, October 2015.

“Violencia sindical depues de los tratados de libre comercio,” SINALTRAINAL 30<sup>th</sup> Year Anniversary Commemoration, Bogotá, Colombia, July 2012.

Guest speaker, “Workers’ Rights as Human Rights,” Introduction to Human Rights course, Minneapolis Community and Technical College, Minneapolis MN, April 2010 and 2011.

Guest speaker, “The Political Economy of Immigration,” Political Economy of Labor course, Masters’ in Advocacy and Political Leadership, University of Minnesota Duluth, March 2010.

## **PUBLICATIONS**

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Book Review, Guest Workers and Resistance to U.S. Corporate Despotism by Immanuel Ness. December 2012. *Labor Studies Journal* 37:4; 399-400.

Op-Ed “In Health Care Debate, Don’t Fall Prey to the Politics of Exclusion” in *Workday Minnesota*, 29 September 2009.

“Rationality and Identity in the Participation Choices of Female Maquila Workers.” June 2004. *Comparative Political Studies* 37:5; 563-589.

## PROFESSIONAL SERVICE

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### Internal to Penn State

Affiliate Faculty Member, Global Labor University, Center for Global Workers Rights  
Faculty Advisory Committee, School of Labor and Employment Relations, 2015 – 2016

### External to the Field and Community

National President, United Association for Labor Education, 2018 – current.

Executive Board Member, Pennsylvania Immigration and Citizenship Coalition, 2016 – current.

Reviewer, AFSCME Family Scholarship, American Federation of State, County and Municipal Employees, Washington, DC. 2017 - 2019.

Executive Board Representative for the Northeast Region, United Association for Labor Education, 2016 – 2018.

Leadership Skills Committee Co-chair, 2017 Northeast Summer School for Union Women.

New Generation Award Committee, United Association for Labor Education, 2017.

Convener, Northeast Regional Meeting of the United Association for Labor Education, December 2017.

Conference Co-coordinator, 2015 Northeast Summer School for Union Women, Pennsylvania State University.

Chair, Immigration and Globalization Working Group, United Association for Labor Education, 2013 – 2016; 2009 – 2010.

Steering Committee Member, Minnesota Fair Trade Coalition, 2008 - 2014.

Executive Board Member, Witness for Peace Upper Midwest, 2013 - 2014.

Executive Board Member, Labor Council for Latin American Advancement, St. Paul MN Chapter, 2009 – 2014.

Conference Co-coordinator, 2010 Midwest Summer School for Working Women, University of Minnesota.

## AFFILIATIONS

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United Association for Labor Education  
Coalition of Labor Union Women  
Latin Council for Latin American Advancement