



THE LABOR SCHOOL

AT PENN STATE



PHILADELPHIA LABOR ACTIVIST ACADEMY



- Classes will be held from 6:00-8:30 p.m. at the Philadelphia AFL-CIO, 22 S. 22nd Street.
- The cost of each four-week course will be \$60 per participant, payable to the Council prior to the start of each course.
- The total cost for the full certificate program of all four courses is \$240.
- Please see the course schedule and registration form on reverse.

The Philadelphia Council AFL-CIO will host a year long series of labor education workshops designed to better equip labor activists and leaders to meet the challenges facing today's labor movement.

All local unions affiliated with the Philadelphia Labor Council, as well as invited community allies, are eligible to send members to participate. The curriculum consists of four comprehensive non-credit courses designed to develop critical thinking skills and to increase capacity for building power. The courses encourage participation and networking with other activists. Participants should commit to attending all four sessions of each course.

Instructors will include faculty from The LABOR School at Penn State, labor leaders and community experts. Participants who complete all four courses will graduate with a certificate of completion from Penn State.

"The program through Penn State and the Philadelphia Council was outstanding. If you want to take a serious stance and really understand the "why" of our unions, this is a course that will allow you to understand how our movement started, and how it is continuing to grow and change."

- Rochelle Smith
AFGE Local 940

"Coming from a higher ed union, meeting and learning from the diverse perspectives and experiences of union leaders from across the city and region was invaluable to me. I found [this program] to be a warm and welcoming learning community to find out about the latest union strategies and tactics, to form deep relationships with awesome union people, and to learn how to build union power. It was also a lot of fun!"

—Marc Meola
AFT Local 2026, Community College of Philadelphia

COURSE SCHEDULE FOR 2018-19

1. Unions for the 21st Century: What Every Activist Should Know (October 2, 9, 16, 23)

This course will focus on the challenges faced by today's unions and on what union leaders and union activists need to know to effectively address these challenges. Participants will gain an understanding of how our economy has shifted and what this means for workers and our organizations.

- Week 1:** How We Got Here and Current Challenges
- Week 2:** Economics for the Working Class
- Week 3:** The New Political Economy and Why It Matters
- Week 4:** Building a Multi-Generational Movement

2. What Labor History Can Teach Us: Lessons for Today (November 13, 20, 27, December 4)

The history of worker organizing holds many lessons for labor organizations and activists today. We will gain an appreciation for the rich history of worker collective action and how labor organizations have related historically to broader struggles for economic, social and civil rights, offering a new perspective on the particular challenges of the current period.

- Week 1:** Eight Lessons from Labor History
- Week 2:** 19th Century Labor History
- Week 3:** 20th Century Labor History
- Week 4:** Rise of the Conservative Movement and Labor's Response

3. Building Union Power in the Workplace and the Community (January 8, 15, 22, 29)

Renewing our movement begins with organizing our own members and allies, and learning how to engage them in the work of labor so that "the union" is not a third party. We will identify how to build an inclusive union culture and discuss the critical role that coalitions can play in today's fights.

- Week 1:** Organizing and Mobilizing Workers, Part I
- Week 2:** Organizing and Mobilizing Workers, Part II
- Week 3:** Engaging Union Members and Culture
- Week 4:** Using Media to Win Public Opinion

4. Labor and Employment Law: Labor's New Landscape (February 12, 19, 26, March 5)

The final course will cover labor and employment laws that shape individual and collective rights on the job. We will also discuss labor strategies to strengthen legal remedies and protections on the job, with a focus on the current and future landscape of labor law and strategy.

- Week 1:** Understanding Laws Affecting Labor Organizations
- Week 2:** Unfair Labor Practices in the Public and Private Sectors
- Week 3:** Your Rights as a Worker: Classification, Wages and Overtime
- Week 4:** Beyond the Current Legal Attacks: What Comes Next?

***All dates are Tuesdays from 6:00-8:30 p.m.**

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Name _____ Union/Organization _____

Address _____ City _____ State, Zip _____

Phone _____ Email _____

I will attend the following courses:

Unions for the 21st Century
 Building Union Power

Labor History
 Labor Law

Registration fee is \$60 per course. After the first course starts, enrollment and payments are non-transferrable. Missed sessions cannot be substituted in for another course.

**Please send check made out to "Philadelphia Council AFL-CIO," 22 S 22nd Street, 2nd Floor, Philadelphia PA 19103
Payment is due one week before the first session you are registered to attend.**

Questions? Please call the Philadelphia Council AFL-CIO at 215-665-9800