



THE LABOR SCHOOL

AT PENN STATE



The **LABOR School** is Penn State's outreach program to the Pennsylvania labor movement, providing low-cost education and training programs for workers and their organizations throughout the state. We assist local, regional and national unions and labor councils and federations by designing education programs or providing instructors and speakers on a range of relevant topics.

WHAT WE DO

THE UNION LEADERSHIP ACADEMY (ULA)

This program consists of four short courses that equip and inform labor activists and leaders to meet the challenges facing today's labor movement. The courses are also designed to develop critical thinking skills and to increase capacity for building power. Using a multi-union and organization setting, the courses encourage participation and networking with other activists. Each course includes ten hours of classroom time over four weeks, and is conducted in partnership with a Central Labor Council. Participants who complete all four courses will graduate with a Certificate in Labor Studies from Penn State.

CUSTOMIZED TRAINING

The LABOR School offers customized education programs for local unions, labor councils, and other labor organizations on a variety of subjects. In consultation with your organization, we tailor the content and design to meet your desired outcomes for the program. We can also work with your staff to deliver training together, and we travel to your location.

ORGANIZATIONAL DEVELOPMENT

Our labor educators are available to support your executive board, staff and member committees in organizational development. This includes strategic planning sessions, meeting facilitation, assistance with equity and diversity issues, and other organizational needs. We have significant experience working directly with organizations to strengthen internal capacity.

MID-ATLANTIC LABOR LEADERSHIP INITIATIVE (MALLI)

This regional leadership development program is designed to bring labor leaders and allied organizational leaders together who have significant leadership responsibilities in their respective organizations. These leaders participate in peer-to-peer workshops to explore more effective ways for the labor movement to meet the serious challenges we face. This year-long program was created by the National AFL-CIO with the support and cooperation of the AFL-CIO federations. The MALLI curriculum is a joint effort of labor education programs at Penn State, Cornell, Rutgers and West Virginia.

ONLINE LABOR DEGREE PROGRAMS

The **LABOR School** offers fully online labor-relevant bachelor's and master's degrees for union activists and leaders who want to complete or start a degree program. You can pursue your degree by taking one or two courses a semester working from home.

Both the B.A. and B.S. in Labor and Employment Relations (LER) and the M.P.S. in Human Resources and Employment Relations (HRER) include coursework that will help union activists and leaders be more effective in their roles in the labor movement. The labor studies concentration at the bachelor's or master's level allows labor students to focus their coursework on issues of relevance and importance to them. The School also offers B.A. and B.S. degrees in Organizational Leadership.

Labor-related courses in the program include:

- Collective Bargaining
- Labor and Employment Law
- Workplace Dispute Resolution
- Union Structure, Government, and Administration
- Union Strategies for the 21st Century
- Public Sector Labor Relations

For more information on our bachelor's degrees, please contact Penn State World Campus or call 800-252-3592 (toll free).

For more details on the master's degree, contact Antone Aboud, Director of Online Programs
School of Labor and Employment Relations at aja19@psu.edu.



WHO WE ARE

The purpose of **The LABOR School** at Penn State is to advance the University's land grant mission by helping to build an inclusive, democratic society. We provide educational opportunities that give voice to Pennsylvania workers, improve their lives and communities and strengthen their organizations.

Doug Allen
Labor Education Coordinator and Professor of Practice
dfa10@psu.edu

Mary Bellman
Director of Labor Education and Assistant Teaching Professor
mary.bellman@psu.edu

Valerie Braman
Labor Education Coordinator and Lecturer
vmb7@psu.edu

Paul Clark
Director and Professor in the School of Labor and Employment Relations
pfc2@psu.edu



CONTACT US

Heather Manning, Administrative Assistant | 814.867.2287 | hmw5002@psu.edu
Mary Bellman, Director of Labor Education | 814.867.5697 | mary.bellman@psu.edu
ler.la.psu.edu