



LABOUR RIGHTS INDICATORS

CALL FOR COLLABORATORS

The Labour Rights (LR) Indicators is an initiative of the Global Labour University and the Center for Global Workers' Rights at Penn State University. Its goal is to make available to researchers and practitioners reliable and concise data on the status of trade union rights in law and practice in the world today. The indicators are constructed by coding documented trade union rights violations based on the method developed by Kucera and Sari (2015). The information is published on the accompanying webpage (<http://labour-rights-indicators.la.psu.edu/>) providing comprehensive quantitative and qualitative information on country-level compliance with freedom of association and collective bargaining rights.

Background: Over the past decades there has been an increasing interest in the construction of country-level qualitative indicators to measure compliance with labour standards. This is in part attributed to the growing need in understanding the underlying relationship between labour standards and economic outcomes, their effect on international competitiveness, trade and investment or even democratic processes. Equally important is the recognition that traditional quantitative indicators (such as union density rates, collective bargaining coverage or existing data on strike actions) are too narrow in their scope to capture the qualitative nature of labour standards.

The LR Indicators project is an important contribution in the above context and a novel source for knowledge on the concept of labour rights and compliance with international labour standards and human rights obligations in the world of work.

Positions/Profile: The LR indicators are currently available for the year 2012. In order to update the information the Center is looking for coders with a strong interest and knowledge in industrial relations and international labour standards with a commitment to systematic analysis of textual data.

Successful applicants are required to demonstrate strong commitment and attention to details, sound analytical and interpretational skills, ability to create and manage large databases and to maintain focus in the face of occasionally wearisome tasks. Successful candidates are expected to have the ability to work independently and to manage their own workload and work under deadline pressure.

Qualifications: Degree in law or completed course work in legal studies (preferably with specialization in labour/industrial relations law) or other related social science disciplines. Strong command of English is essential, preferably with working knowledge of French and/or Spanish languages. Knowledge of the International Labour Organization and its supervisory system and experience with data collections and analysis is a strong asset.

Tasks: The applicant will work under the supervision of senior coder. The tasks include:

- Participation in the training programme designed for the coding;
- Construction of the initial database for the coding of a given year with systematic filing and documentation of the selected textual sources;
- Interpretation and analysis of the selected textual sources and the coding and uploading of the findings with the pre-determined formatting requirements;
- Cross checking of the coding carried out by the other coder to assess inter-coder reliability;
- Support in the data analysis and research outputs and assistance with the preparations for meetings and presentations.

We offer an intellectually challenging position with highly regarded experts and researchers.

Location: Work-at-home

Duration: 3 months; starting July/August 2016 (pending funding approval)

Fee for services rendered: Competitive

Application: Applications should include detailed curriculum vitae (comprising the names of two references) together with a letter of motivation and should be submitted at the following address:

cgwr@psu.edu

Deadline: 15 June, 2016, or until position is filled