



PennState
College of the Liberal Arts

School of Labor and Employment Relations

LABOR and HUMAN RESOURCES

Exciting New Major!

Become a Leader in Human Resources or the Labor Movement

A professional major with a Liberal Arts edge!

The School of Labor and Employment Relations offers B.A. and B.S. degrees in Labor and Human Resources (LHR) to prepare you for careers in the private, not-for-profit or public sector as human resources generalists or specialists in HR-related areas. The degrees also prepare you for related careers in government, unions, and in the dispute resolution industry.

In addition, the B.S. allows for two options that permit students to specialize.

- » The option in Human Resources (HR) focuses on the various functions that human resource management plays in helping organizations achieve their strategic objectives. The Society for Human Resource Management has determined that this degree is aligned with its HR Curriculum Guidelines. It is one of only 400 degrees globally that shares this honor.
- » The option in Labor and Employment Relations (LER) provides the same opportunity for those choosing to pursue careers in the labor movement, in social justice, in government, or in employment relations management with companies and nonprofits.

The option you choose will appear on your Penn State diploma when you graduate.

Career Opportunities for LHR Graduates

- » human resources generalist
- » benefits and compensation specialist
- » staffing and placement specialist
- » training and development specialist
- » recruiter
- » labor relations specialist
- » union negotiator
- » human resources consultant
- * arbitrator
- * union organizer

Choose the LHR Degree That Fits Your Career Goals

- » The B.S. program offers a prescribed curriculum in labor and human resources, with additional course electives in management, communications, and accounting to prepare students for the more quantitative aspects of an human resources career.
- » The B.A. program is based on a curriculum that draws on the social sciences, humanities, and language as a supplement to the prescribed labor and human resources courses. It helps students explore work from the perspectives of sociology, rhetoric, and literature.
- » Both degree programs are excellent pre-law majors and can prepare you to pursue a graduate degree in human resources management, industrial and labor relations, social sciences, and public administration.

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