

PROGRAM

Addressing Multinational Challenges of Talent Management in Emerging Economies

May 18, 2017, 3:30 - 6:00 pm followed by a reception

Time	Speakers
3:30 pm to 3:45 pm	Registration & coffee
3:45 pm to 3:50 pm	Welcome remarks Dr Elaine Farndale, Director of CIHRS and Associate Professor in the School of Labor & Employment Relations, The Pennsylvania State University
3:50 pm to 4:05 pm	Mr Kevin Owens Senior Vice President of Human Resources for Siemens PLM Software <i>Experiences of how MNCs manage their corporate talent management strategies from corporate to subsidiaries in developing countries</i>
4:05 pm to 4:20 pm	Professor Mary Yoko Brannen Professor of International Business and the Jarislowsky East Asia Japan Chair at the Centre for Asia Pacific Initiatives, University of Victoria, Canada <i>Learning from the other: IHRM and the new demographic</i>
4:20 pm to 4:35 pm	Mr Gregory M. Garger Executive Director, Labor & Employee Relations, Textron <i>Link between employment relations and HRM in a global context, particularly emerging economies</i>
4:35 pm to 4:50 pm	Afternoon tea
4:50 pm to 5:05 pm	Dr Maria Beamond Postdoctoral Scholar and Research Fellow, CIHRS, School of Labor & Employment Relations, The Pennsylvania State University <i>Insights into global talent management in emerging economies</i>
5:05 pm to 5:20 pm	Mr Rafael Colorado Global Product Director Cloud Client Computing, Dell <i>Dell global talent management: Emerging economies</i>
5:20 pm to 5:35 pm	Professor David Collings Professor of Human Resource Management and Associate Dean for Research at DCU Dublin City University, Ireland <i>Towards a sustainable talent management</i>
5:35 pm to 5:55 pm	Panel session – Q & A
	<ul style="list-style-type: none"> ◆ Industry: Kevin Owens, Gregory M. Garger, Rafael Colorado ◆ Academia: Mary Yoko Brannen, David Collings , Maria Beamond
5:55 pm to 6:00 pm	Closing remarks Dr Elaine Farndale, Center Director of CIHRS and Associate Professor in the School of Labor & Employment Relations, The Pennsylvania State University
6:00 pm to 7:00 pm	Networking reception