



Union Staff Development: A Skills and Learning Cohort Program

Designed for newer union staff in any role, this training will provide participants with tools and a network to succeed in the vital, dynamic, and challenging work they do.

The program serves as a supplement to union onboarding and training specific to individual organizations, while covering broad themes and skills essential to the professional growth and success of union staff.

Design and Content

The Union Staff Development Cohort consists of five sessions over five months, with the first and last sessions meeting in person (for one and a half days), and the remaining three sessions meeting online. Participants will also be assigned peer partners for follow-up discussions between program sessions.

Lessons for Our Movement

We will look at historical lessons, how our economy has shifted, and the state of the labor movement to assess the challenges faced today.

Skills for Success

We will explore best practices for interpersonal communications, relationship skills, personal leadership and resilience, and other tools.

Advocating for Equity

We will examine the duality of unions as advocates of more inclusive practices and organizations that can and must improve. Our own experiences as agents of change will be central to these discussions.

Networking and Support for Current Challenges

Participants will share their experiences and support each other in overcoming the daily challenges they face.



Make an investment in your union's future!

- *Help union staff develop, grow, and succeed in their work through sharing experiences and skill building.*
- *Engage union staff with a peer network to strengthen personal development and connect the movement across Pennsylvania.*

Cost and Registration

- The cost of this program is: \$2,200 per person, inclusive of two nights lodging and all meals for each in-person session.
- [Click here to register](#) or scan the QR code.



2024 Dates and Times

- February 25–27 – The Penn Stater Hotel and Conference Center, State College, Pennsylvania
- March 27 – 2:30–5:00p.m. EST (virtual)
- April 24 – 2:30–5:00p.m. EST (virtual)
- May 22 – 2:30–5:00p.m. EST (virtual)
- June 11–13 – The Penn Stater Hotel and Conference Center, State College, Pennsylvania

In person sessions begin with dinner on the first evening and conclude at noon on the final day.