



People are the most important resource in any organization. Professionals in the field of human resources and employment relations (HRER) are responsible for recruiting, training, motivating, rewarding, and retaining the best possible workforce for an employer and for ensuring that people are treated ethically.

Private businesses as well as Nonprofit, educational, labor, and healthcare organizations, as well as federal, state, and local government agencies all need the right people doing the right things in the right way to succeed.



### Earn Certificates on the Way to Your Degree

**Earn graduate certificates while you work toward your degree. It's a great way to quickly gain new skills and add valuable credentials to your résumé –**

**Please note that you must apply and be accepted to each program on an individual basis.**

**You can complete both of these certificates without any additional course work, course fees, or application fees.**

- Human Resources and Employment Relations Foundations (12 credits)
- Strategic Human Resources and Workplace Ethics (9 credits)

**Stack other certificates when completing your 9 credits of electives towards the degree requirements:**

- Talent Management (9 credits)
- Labor and Employment Law (9 credits)
- Labor and Collective Bargaining (9 credits)
- Diversity, Ethics and Leadership (9 credits)
- People Analytics and Artificial Intelligence (9 credits)
- International Human Resources and Employment Relations (9 credits)

# School of Labor and Employment Relations



## Master of Human Resources and Employment Relations (MHRER)

Our 33 credit, 1.5 year program prepares students to:

- Analyze the complex human capital, legal, employment, and organizational issues.
- Embed human resources into executive strategic plans.
- Navigate emerging trends in employee recruitment and retention in the new era of analytics and AI.
- Unlock employee potential, enhance productivity, and improve overall employee engagement.
- Meet the challenges of complex employee benefit plans, new labor laws, and emerging employee rights.
- Cultivate a corporate culture that promotes career growth, and embraces diversity and inclusion.

The employers of our recent graduates include but are not limited to: **IBM, PepsiCo, McKinsey, Deloitte, Caterpillar, Morgan Stanley, PNC bank, ADP, GS1, Optum, BlackRock**

**For more information about the application process, visit our website: [https://ler.la.psu.edu/masters-degrees/!](https://ler.la.psu.edu/masters-degrees/)**

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